

CoDA Service Items

Number: 23015 **Item Type:** ACTION **Date:** 7/24/2023

Vote: Complete

Committee: CSC **Member Names:** Moderator

Subject: Quorum Count

Description:
Quorum count for Conference - 29

Intent:

Remarks:

Number: 23016 **Item Type:** ACTION **Date:** 7/24/2023

Vote: Complete

Committee: CSC **Member Names:** Moderator

Subject: Technical Difficulty break

Description:
moderator stopped conference for a 10 minute break to give time to correct audio difficulties with the zoom portion.
Resume meeting at 8:50 am (central time)

Intent:

Remarks:

Number: 23017 **Item Type:** ACTION **Date:** 7/24/2023

Vote: Complete

Committee: CSC **Member Names:** Moderator

Subject: Quorum Count

Description:
Count after break - 29

Intent:

Remarks:

Number: 23018 **Item Type:** ACTION **Date:** 7/24/2023

Vote: UNANIMOUS

Committee: CSC **Member Names:** Moderator

Subject: Approve Agenda for CSC

Description:
Approval by acclimation

Board motions from 2022-23 ratification will be moved to another time. (Gail S.)

Intent:

Remarks:

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QUESTIONS –
Crafting -
PROS & CONS:
Pros:
Cons:
Minority opinion:
VOTE: Yes - No - Abstain - Motion Result –
Noted Results: passed

Number: 23019 **Item Type:** MOTION **Date:** 7/24/2023

Vote: DEFEATED

Committee: VE - NorCal CoDA **Member Names:** Marylee

Subject: Committees Voice and Vote

Description:
To immediately give committee chairs voice & vote and to immediately give committee members voice (not vote) during the 2023 CoDA Service Conference (CSC).

Intent:
The CoDA committee members work year round for the betterment of the CoDA fellowship. They are knowledgeable about the needs of our CoDA members and what it takes to keep CoDA functioning. They are dedicated trusted servants who deserve to be heard.

Background:

2022 CoDA Service Conference CSC a similar motion, see below, was presented and incorrectly “shut down” and later found to be an “allowable procedural item.”

CoDA By-Laws, Article IV - Membership and Voting, Section 4. Others

“The Conference may extend voice or vote privileges at the Conference to any member of the CoDA Fellowship that it deems appropriate or necessary. Voice or vote may be granted for the entire Conference, or on individual issues. This flexibility is sometimes needed to gain the valuable input and services of members who are not specifically included in the above paragraphs.”

Remarks:
Many thanks go to Kathy H of the CoRe Board who brought this motion in 2022 and all the trusted servants.

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2

FSM P3

FSM P4

FSM P5

Change of Responsibility Other

(Data Entry Use Only)

Motion result: _____

Question: Open to crafting?

Crafting - Yes - to give immediately to each committee one vote.

PROS & CONS:

Pros:

Cons: Love idea of voice and vote, in general, only elected should have vote, as a chair I am not elected to vote, I am a con. Acting as a co-chair, as a committee member I like the idea of voice, I don't believe chairs should have vote, too much power in too few people at CoDA Service Conference CSC. Chairs often do not have rotation within the committees, or there will be co-chairs, or no chair, presenting a problem.

VOTE: Yes - 16 No - 27 Abstain - Motion Result – defeated

Minority opinion:None

Noted Results:

Number: 23020 **Item Type:** MOTION **Date:** 7/24/2023

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Vote: MAJORITY

Committee: Board

Member Names: Florence

Subject: Give voice to all participants in room and on zoom.

Description:

Dave A, New York - seconds motion.

To give CoDA Service Conference (CSC) participants which includes alternate delegates, alternate trustees, committee members who are World Service Trusted Servants on zoom and in the room voice during the 2023 CoDA Service Conference (CSC).

Intent:

Remarks:

QUESTIONS –

Crafting - Yes

PROS & CONS:

Pros:

Cons: on the observers, time is limited, opening to anyone to speak and take up time is not wise. We are wiser to have guidelines around who can take time around motions when it timed. The people doing the work of the fellowship should have voice and vote.

Minority opinion:

VOTE: Yes - 40 No - 6 Abstain - 4 Motion Result – Passed

Noted Results:

Number: 23021

Item Type: ACTION

Date: 7/24/2023

Vote: Complete

Committee: CSC

Member Names: Moderator

Subject: Quorum Count

Description:

Quorum Count taken after 10am break - 29

Intent:

Remarks:

Number: 23022

Item Type: MOTION

Date: 7/24/2023

Vote: UNANIMOUS

Committee: Board

Member Names: Barbara D

Subject: Conducting group conscience business meetings for the FSM.

Description:

Motion: To add two new paragraphs as written below about holding business meetings and using the group conscience process at the local level to Fellowship Service Manual FSM: Part 2, section one- Meeting Handbook.

Consider Holding Regular Business Meetings:

(from Building CoDA community -Healthy Meetings Matter)

“Healthy meetings hold regular business meetings. Many groups find it convenient to schedule their business meeting monthly, before or after the regular meeting. The dates and times of business meetings are announced ahead of time so that members can plan to attend. Business meetings are open to all CoDA members, and any CoDA member who is present may participate in the group conscience. The greater the input, the more the decisions made will reflect the needs of the group.

Business meetings have a facilitator, or chairperson. This is usually a member who has some time in the CoDA program and who is familiar with the CoDA Traditions. Generally, there is a treasurer’s report and a secretary’s report, a review of decisions made at the last meeting, and discussion of any new issues or concerns. A wide range of issues may be addressed. Anything that affects the functioning of the CoDA meeting is appropriate. A group may

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need to elect a trusted servant, such as a new treasurer or a group service representative (GSR) to the local intergroup or voting entity. A group might discuss and decide which literature to buy. There may be questions about the meeting format: "Will we set time limits on sharing?" "Will we give welcome chips to newcomers?" Questions about the no-crosstalk guidelines or other ideas may be fully explored at a business meeting, rather than taking time during the regular meeting.

Business meetings provide a forum for concerns to be aired and resolved. Sometimes it is best to have an initial discussion the month an issue is raised and wait until the next business meeting to arrive at a group conscience. Group issues are decided by members within the framework of our Fourth Tradition: "Each group should remain autonomous except in matters affecting other groups or CoDA as a whole."

Conducting Business Meetings using the Group Conscience Process.

The group conscience process is used to make decisions at all levels of CoDA. A CoDA group typically has a monthly business meeting to discuss issues affecting the group such as how to address crosstalk, what literature to buy, how to welcome newcomers, etc. A group conscience may also be asked for during a regular meeting, if a decision is needed right away and can't wait for the regular business meeting. Anyone may ask for a group conscience at any time during a CoDA meeting, if and when immediate attention is needed to ensure the safety of an individual or the group, or to uphold the CoDA Traditions.

The spiritual structure of CoDA is based on Tradition Two: "For our group purpose there is but one ultimate authority: a loving Higher Power as expressed to our group conscience. Our leaders are but trusted servants; they do not govern."

The Community Problem Solving Method (CPSM) is used in World Service CoDA and can be adapted at all levels of CoDA to facilitate group conscience decision making. It is a friendlier and more cooperative method of decision-making than the traditional "Roberts Rules". Motions or group conscience decisions are made only after information around the problem has been gathered, solutions brainstormed and all member's viewpoints have been heard and considered.

The process has four steps:

1. Identifying a problem: A member puts forth an issue/ agenda item for the business meeting. The discussion would then be open for questions, clarifications, and gathering any additional information.
2. Brainstorming: Solutions or suggestions are put forth. A common tool used by groups is a "round robin" which is a specialized brainstorming technique in which everyone takes a turn generating and developing ideas in a group. The process relies on each team member building off previous contributions by adding clarifications, challenges, and improving upon the original idea in rounds.
3. Crafting a "motion" or forming a group conscience decision (local business meetings do not need to make "formal motions"). At this point, because everyone has had a chance to be heard without interruption, the formulated decisions are the combined conscience of all the members present. Compromise (finding middle ground) is often reached without extra effort. At this point, the group may ask if any further discussion is needed or another round robin is needed before finalizing the decision or to clarify what is the issue that is coming to a vote. (no need to ask for "pros" and "cons" unless desired by the group)
4. Vote on the issue. Unanimity is desired, but a majority is a group conscience. If the vote is not unanimous, an opportunity for a minority opinion is offered.

Thirty Second Timeout: "Occasionally, a member(s) may engage in unsafe behavior by not respecting the boundaries of others, or someone may perceive that to happen. In such a situation, any member may call for a "time out" or "thirty seconds." During a time out or thirty seconds, everyone ceases talking and spends time seeking guidance from Higher Power. At the end of the thirty seconds, someone calls "time" and members recite the Serenity Prayer before resuming the meeting." –Disagreement, Mediation, and Resolution, page 1

(for background and full description of CPSM in World Conference meetings see: FSM.....)

4022-Healthy-Meetings-Web.pdf (coda.org) see this free download for more information on the Group conscience process and business meetings.

Intent:

To expound on and encourage business meetings using the group conscience process and adapting the Community Problem Solving Method (CPSM) for local meeting and Intergroup/Regional Voting Entity use.

Remarks:

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No real description of business meetings is currently present in the FSM Part 2 – Meeting Handbook.
This motion requires changes to: (please check any that apply)

Bylaws FSM P1 x FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: _____

QUESTIONS - Is this an Intent to remove Robert's rules? Open to crafting? Clarity - is this a suggestion, an alternative would be to say accepted process...?

Crafting - Yes - minimal

PROS & CONS:

Pros: I find it have something in the format as a starting point to begin the group conscience and we can adapt to our own groups. Good idea, so many meetings can get out of hand without a process in place, wonderful motion, please pass it, In the Fellowship Service Manual, it is the Robert's Rules, this is a more friendly method for the Fellowship Service Manual (FSM).

Cons:

Minority opinion:

VOTE: Yes - 48 No - 0 Abstain - 0 Motion Result – Pass

Noted Results:

Number: 23023

Item Type: MOTION

Date: 7/24/2023

Vote: 2/3 Vote

Committee: Board

Member Names: Florence

Subject: Replacing Robert's Rules of Orders Part 3
section 6

Description:

Motion: To remove the heading "Robert's Rules of Order" and the paragraphs below this heading, to expound on the Community Problem Solving Method (CPSM) for use at all levels in CoDA by making changes to FSM Part 3, Section 6, as below:

DELETE (strikethrough):

Business Meetings

A business meeting at the Intergroup level is usually expressed by the group conscience of the selected/elected GSRs and officers. They may be held monthly, quarterly and may be bi-yearly depending on CoDA related business needs.

Business meetings at the Voting Entity (VE) level are usually expressed by the group conscience of the selected/elected Intergroup(s) GSR(s) (group service representatives) and Voting Entity (VE) officers. The date and place of business meetings are customarily rotated between major cities in the Voting Entity (VE) where there are enough volunteers to set up and operate the meeting. If an Intergroup is both an Intergroup and a Voting Entity, there may be no need for meeting rotation between major cities.

Special Meetings

During the year, a Special Meeting at either the Intergroup level may be called by its officers and/or at the Voting Entity level by the Board, or by a petition from not less than one-third (1/3) of the Group Representatives (in the case of a Voting Entity (VE)) or GSRs (group service representative) (in the case of an Intergroup) of all current registered group meetings. The petition is to be addressed to the Board (or Intergroup, if applicable) and shall specify the reasons that a Special Meeting is being called. It is then incumbent upon the Board, or Intergroup, to arrange the meeting as soon as possible and to notify the Fellowship.

VE Assembly or Conference

An Assembly or Conference is a Voting Entity (VE) meeting (or if an Intergroup is a combination of an Intergroup and a Voting Entity (VE) then this meeting would be an Intergroup/NE meeting) called upon once a year for the purpose of (1) members of the Voting Entity (VE) to attend and address the Assembly and submitting and voting on motions; (2) selecting and electing vacant officer positions; (3) selecting and electing delegates and alternate delegates to go to CoDA Service Conference; (4) selecting and passing on Voting Entity Issues from the Fellowship to Conference; and (5) establishing and Intergroups/VE's procedures and guidelines within the framework of CoDA's Twelve Traditions, and Twelve Service Concepts and their Bylaws or Guidelines. They may or may not decide to follow Robert's Rules of Order.

Community Problem Solving Method of Decision: Bringing A Motion To Vote?

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One option that can be used in group decision making when bringing a motion to vote would be to use the Community Problem Solving Method of Decision Making found in Part 4 of the Fellowship Service Manual (FSM), CoDA Service Conference Procedures. The other is the Robert's Rules of Order described below.

Robert's Rules of Order

Robert's Rules of Order is a set of rules (standard) for facilitating discussions and group decision making in meetings. It is meant for deliberation, debate and conduct that allow everyone to be heard and to make decisions without confusion and in order to place the whole membership on the same footing and speaking the same language. The conduct of ALL business is controlled by the general will of the whole membership - the right of the deliberate majority to decide. Complementary is the right of at least a strong minority to require the majority to be deliberate - to act according to its considered judgment AFTER a full and fair "working through" of the issues involved.

Robert's Rules can provide for constructive and democratic meetings, to help, not hinder, the business of the assembly. Under no circumstances should "undue strictness" be allowed to intimidate members or limit full participation. Your group is free to modify them or find another suitable process that encourages fairness and participation, unless your bylaws state otherwise.

Here are some basic elements of Robert's Rules used by some meetings:

1. **Motion:** To introduce a new piece of business or propose a decision or action, a motion must be made by a group member ("I move that. ") A second motion must then also be made (raise your hand and say, "I second it.") After limited discussion the group then votes on the motion. A majority vote is required for the motion to pass (or quorum as specified in your bylaws.)
2. **Postpone Indefinitely:** This tactic is used to kill a motion. When passed, the motion cannot be reintroduced at that meeting. It may be brought up again at a later date. This is made as a motion ("I move to postpone indefinitely "). A second is required. A majority vote is required to postpone the motion under consideration.
3. **Amend:** This is the process used to change a motion under consideration. Perhaps you like the idea proposed but not exactly as offered. Raise your hand and make the following motion: "I move to amend the motion on the floor." This also requires a second. After the motion to amend is seconded, a majority vote is needed to decide whether the amendment is accepted. Then a vote is taken on the amended motion. In some organizations, a "friendly amendment" is made. If the person who made the original motion agrees with the suggested changes, the amended motion may be voted on without a separate vote to approve the amendment.
4. **Commit:** This is used to place a motion in committee. It requires a second. A majority vote must rule to carry it. At the next meeting the committee is required to prepare a report on the motion committed. If an appropriate committee exists, the motion goes to that committee. If not, a new committee is established.
5. **Question:** To end a debate immediately, the question is called (say "I call the question") and needs a second. A vote is held immediately (no further discussion is allowed). A two-thirds vote is required for passage. If it is passed, the motion on the floor is voted on immediately.
6. **Table:** To table a discussion is to lay aside the business at hand in such a manner that it will be considered later in the meeting or at another time ("I make a motion to table this discussion until the next meeting. In the meantime, we will get more information so we can better discuss the issue.") A second is needed and a majority vote required tabling the item being discussed.
7. **Adjourn:** A motion is made to end the meeting. A second motion is required. A majority vote is then required for the meeting to be adjourned (ended).

Note: If more than one motion is proposed, the most recent takes precedence over the ones preceding it. For example if #6, a motion to table the discussion, is proposed, it must be voted on before #3, a motion to amend, can be decided.

Remember, these processes are designed to ensure that everyone has a chance to participate and to share ideas in an orderly manner. These procedures should not be used to prevent discussion of important issues.

Note that a group does not have to use Robert's Rules of Order in order to effectively and fairly operate and conduct their meetings.

ADD THIS SECTION:

USING THE COMMUNITY PROBLEM SOLVING METHOD (CPSM)

Although some groups may choose to use Robert's Rules of Order, a common form of parliamentary procedure, it is fairly rigid, lending itself to a more strict and governing approach. The Community Problem Solving Method (CPSM) was created in 1994 at the CoDA Service Conference and has been used at all conferences since that time. It can be adapted at all levels of CoDA to facilitate group conscience decision making. It is a friendlier and more cooperative method of decision-making than the traditional "Roberts Rules". Motions or group conscience decisions are made only after information around the problem has been gathered, solutions brainstormed and all member's viewpoints have been heard and considered.

The process has four steps:

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1. Identifying a problem: A member puts forth an issue/ agenda item for the business meeting. The discussion would then be open for questions, clarifications, and gathering any additional information.
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4. Vote on the issue. Unanimity is desired, but a majority is a group conscience. If the vote is not unanimous, an opportunity for a minority opinion is offered.

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(for background and full description of CPSM in World Conference meetings see: FSM.....)

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Intent:

Motion# 96102 was passed unanimously at the 1996 CoDA Service Conference CSC to adopt the Community Problem Solving Method (CPSM) for all future conferences.

The Board could not find any motion that added the description of Robert's Rules to the FSM. This motion removes that description and adapts and encourages the use of the Community Problem Solving Method (CPSM) to all levels of CoDA.

Remarks:

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: _____

(Data Entry Use Only)

Motion result: _____

QUESTIONS - Open to crafting? Could it have been approved, but was missed? Is it not correct that removing this from the Fellowship Service Manual (FSM), does not mean that Robert's Rules cannot be used if meetings are autonomous. (Correct)

Crafting - Minimal crafting (yes)

PROS & CONS:

Pros: In favor, As stated, we don't know how Robert's Rules got there, having it there seems to endorse Robert's Rules, Favor of this, this isn't the first time that magically words appear and we don't know where they come from, we have opportunity to bring a motion to change/correct. When we were looking for where it was motioned or elected to be entered into the document, we couldn't find it. It should be strikeout unless, we find the time it was elected. Literature is a source of helping us with this process to help our members to receive the higher power view.

Cons:

Minority opinion:

VOTE: Yes - 45 No - 4 Abstain - 2 Motion Result –

Noted Results: 2/3 majority - binding on board

Number: 23024

Item Type: MOTION

Date: 7/24/2023

Vote: 2/3 Vote

Committee: Board

Member Names: Florence

Subject: Motion Name: Additional wording regarding use of CoDA Trademarks

Description:

Motion: To replace the wording below with "printed materials, websites, and all other public forms of communication" to Fellowship Service Manual Part 1 Section 5 Copyrights and trademarks currently found on page 35 and move this paragraph so it is directly above the logos.

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The section currently reads: CoDA groups may use the following seals on their letterheads, newsletters, journals, flyers, and other publications. They can be customized with the name of the CoDA organization outside the seals below.

The proposed addition would read: CoDA groups may use the following seals on their printed materials, websites, and all other public forms of communication. They can be customized with the name of the CoDA organization outside the seals below.

Intent:

This reflects current media used by CoDA groups.

Remarks:

This motion requires changes to: (please check any that apply)
 Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: _____

(Data Entry Use Only)

Motion result: _____

QUESTIONS - Could we have an example of what is currently allowed? (Cannot use "to thine own self be true), Open to crafting? Have you considered "TM" as a part of the seal? (Motion is just about the seals") Why don't we add this toward Tradition Eleven on the website/social media? Chose to use "all other forms of media"

Crafting - yes

PROS & CONS:

Pros: As a web admin, I support and appreciate this motion, this gives clarity to what everyone in the world is doing to put this logo and what we can use. This is an opportunity to clarify what is useable, especially for countries around the world,

Cons: I like the motion, but it is just confusing regarding use of website/social media-they are not actually publications.

Minority opinion: Motions have been proceeded by a 5 digit number. - Database entry is being done offsite. The numbers will be available on the report.

VOTE: Yes - 48 No - 0 Abstain - 2 Motion Result – Passed

Noted Results: 2/3 majority vote - binding

Number: 23025 **Item Type:** ACTION **Date:** 7/24/2023

Vote: MAJORITY

Committee: CSC **Member Names:** Moderator

Subject: Extend agenda time for lunch to 2 pm

Description:
Do we extend lunch by 15 minutes and Come back at 2?

Intent:

Remarks:

Vote by acclimation - affirmed.

Number: 23026 **Item Type:** ACTION **Date:** 7/24/2023

Vote: Complete

Committee: CSC **Member Names:** Moderator

Subject: Quorum Count after lunch

Description:
Count confirmed

Intent:

Remarks:

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Number: 23029

Item Type: MOTION

Date: 7/24/2023

Vote: 2/3 Vote

Committee: Task Force

Member Names: Taran

Subject: Delegate Relations Task Force (DRTF)
transition into Delegate Relations Committee
(DRC)

Description:

Delegate Relations Task Force (DRTF) will dissolve and a standing committee titled Delegate Relations Committee (DRC) will be created.

Background & Remarks:

The Delegate Relations Task Force was created at the CoDA Service Conference 2022. Since the conference, we have held monthly meetings, and created a Mission Statement and now a Motion to become a committee.

DELEGATE RELATIONS COMMITTEE (DRC) Mission:

We will offer current delegates instruction and guidance in their responsibilities at the annual CoDA Service Conference (CSC) and within their Voting Entities. We will help educate delegates in the structure of World Service Committees and the work they perform, and in their role as a communication conduit between World Service Committees, Intergroups and Voting Entities.

Tasks and Responsibilities of the Committee may include:

Create guidelines for delegates to aid in effective participation with the Intergroups and Voting Entities they represent

Help past and current delegates become familiar with World Service Committees and the role they each play in CoDA

Design and implement opportunities for interpersonal connection among current and past delegates

Encourage communication between delegates and World Service Committees

Plan and lead Delegate Relations Committee Gathering at annual CoDA Service Committee

Assist the Events Committee with future CoDA Service Conference CSC/ International Committee Convention ICC site locations

Develop and maintain a complete and accurate Policies & Procedures Manual

Oversee Delegate Relations Committee compliance for all Fellowship Service Manual Committee requirements

Coordinate with CoDA Literature Committee to create a delegate relations pamphlet (service item)

Intent:

Remarks:

This motion requires changes to: (please check any that apply)

_____ Bylaws

X _____ FSM P1

_____ FSM P2

_____ FSM P3

_____ FSM P4

X _____ FSM P5

_____ Change of Responsibility

_____ Other: _____

(Data Entry Use Only)

Motion result: _____

QUESTIONS - Will this new committee take on responsibility from Voting Entity Liaison (VEL)? Where are your minutes posted? (Not yet posted until the DRTF is a committee then a webpage will also be up). Why become a committee, it is a lot of time and work, instead of just integrating into the other committees? (its the focus of the role of a delegate to prepare), How is this work being done? Who can we reach out to? (will put the email address in the chat and also the whatsapp app contact will be announced at the reception). Are you aware of the VEL was created in 2015, online there is an online page tells exactly how to set up a VEL. (We have a lot of projects, not taking on the VEL - vetting voting delegates, but provide exchanges of information in the committees)

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Crafting - NO

PROS & CONS:

Pros: This is important for communication between the service conferences, keeping a sense of community. Excited about this task force becoming a committee. there was no pairing up previously, it is important to support our delegates and prepare them to come to CSC to bring their voice. I sent information in and heard nothing back, I didn't have opportunity to get the feedback because of the timing. If this committee fills the gap for delegates to be engaged, I am for this. Services is very limited and we have a lot of work. I would like to ask for more ease of communication between countries to connect with this committee. I believe change in structure will help us.

Cons: This is a losing situation, the board is enthusiastic, I was involved in process of creating the VEL. There is a downtime. That was the intention for the downtime to connect with past delegates. Last year we got rid of TMC. I don't think we need another committee. There is enough people on the IMC to support the process. It's redundant. Minority opinion: Something is bothering, I can't put my finger, the VE's are not doing enough to educate and train to prepare their delegates, I want a strong groups at the local level and we are not fixing the root cause to create strong VEs. We need to fix the VE strength.

VOTE: Yes - 41 No - 4 Abstain - 2 Motion Result – Passed

Noted Results: 2/3 vote

Number: 23030

Item Type: ACTION

Date: 7/24/2023

Vote: UNANIMOUS

Committee: CSC

Member Names: Moderator

Subject: More time for CoDAteen motions

Description:

Request another 20 minutes to complete motions

Point of acclimation - approved

Intent:

Remarks:

Number: 23031

Item Type: MOTION

Date: 7/24/2023

Vote: 2/3 Vote

Committee: CoDAteen

Member Names: Rosa

Subject: CoDAteen Preamble and Welcome

Description:

Motion: To endorse the CoDAteen Preamble and Welcome (Short and Long version) as written below as foundational documents for CoDAteen. This is the 2nd year to be endorsed at the CoDA Service Conference.

CODATEEN PREAMBLE

CoDAteen, a part of Co-Dependents Anonymous, is a Fellowship of young people whose common purpose is to develop healthy relationships. The only requirement for membership is a desire for healthy and loving relationships. We gather together to support and share with each other in a journey of self-discovery — learning to love the self. Living the program allows each of us to become increasingly honest with ourselves about our personal histories and our own codependent behaviors.

We rely upon the Twelve Steps and Twelve Traditions for knowledge and wisdom. These are the principles of our program and guides to developing honest and fulfilling relationships with ourselves and others. In CoDAteen, we each learn to build a bridge to a Higher Power of our own understanding, and we allow others the same privilege.

This renewal process is a gift of healing for us. By actively working the program of CoDAteen and Co-Dependents Anonymous, we can each realize a new joy, acceptance and serenity in our lives.

CODATEEN WELCOME (Short Version)

We welcome you to CoDAteen, a part of Co-Dependents Anonymous - a program of recovery from codependency, where each of us may share our experience, strength, and hope in our efforts to find freedom where there has been bondage, and peace where there has been turmoil in our relationships with others and ourselves. Codependence is a deeply-rooted, compulsive behavior. It is born out of our sometimes moderately, sometimes extremely dysfunctional families and other systems. We attempted to use others as our sole source of identity, value, well-being, and as a way of trying to restore our emotional losses. Our histories may include other powerful addictions which we have used to cope with our codependency.

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We have all learned to survive life, but in CoDAteen we are learning to live life. Through applying the Twelve Steps and principles found in CoDA to our daily lives and relationships, both present and past, we can experience a new freedom from our self-defeating lifestyles. Our sharing helps us to free the emotional bonds of our past and the compulsive control of our present.

No matter how traumatic your past or despairing your present may seem, there is hope for a new day in the program of CoDAteen and Co-Dependents Anonymous. May you find a new strength within to be that which God intended - Precious and Free.

CODATEEN WELCOME (Long Version)

The Welcome of Co-Dependents Anonymous

We welcome you to CoDAteen, a part of Co-Dependents Anonymous, a program of recovery from codependence, where each of us may share our experience, strength, and hope in our efforts to find freedom where there has been bondage and peace where there has been turmoil in our relationships with others and ourselves.

Most of us have been searching for ways to overcome the dilemmas of the conflicts in our relationships and our childhoods. Many of us were raised in families where addictions existed – some of us were not. In either case, we have found in each of our lives that codependence is a most deeply rooted compulsive behavior and that it is born out of our sometimes moderately, sometimes extremely dysfunctional families and other systems. We have each experienced in our own ways the painful trauma of the emptiness of our childhood and relationships throughout our lives.

We attempted to use others – our family members, parents, guardians, caregivers, teachers, other adults, and even our friends, as our sole source of identity, value and well-being, and as a way of trying to restore within us the emotional losses from our childhoods. Our histories may include other powerful addictions which at times we have used to cope with our codependence.

We have all learned to survive life, but in CoDAteen we are learning to live life. Through applying the Twelve Steps and principles found in CoDA to our daily life and relationships both present and past – we can experience a new freedom from our self-defeating lifestyles. It is an individual growth process. Each of us is growing at our own pace and will continue to do so as we remain open to God's will for us on a daily basis. Our sharing is our way of identification and helps us to free the emotional bonds of our past and the compulsive control of our present.

No matter how traumatic your past or despairing your present may seem, there is hope for a new day in the program of CoDAteen and Co-Dependents Anonymous. No longer do you need to rely on others as a power greater than yourself. May you instead find here a new strength within to be that which God intended – Precious and Free.

Intent:

To adopt the CoDA Preamble and Welcome to be relevant for CoDAteen

Remarks:

This document has been on the website for the last year for review from the Fellowship and has been reviewed and revised further by the CoDAteen and CoDA Literature Committees. We encourage Delegates, committees and groups to use the 15-day revision period to offer any suggested changes or edits. Please send to codateen@codaa.org

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other:

(Data Entry Use Only)

Motion result: _____

QUESTIONS - It says nothing in the preamble about crosstalk and nothing about parent permission, are you open to crafting? (Two items crosstalk- in handbook, parental - minimum safety requirements), Is there inconsistency between what was said and what is written? (Was is written is the vote

Crafting - NO

PROS & CONS:

Pros: I support what you are doing to invite young people to work with CoDA, I share experience, I believe this, we started a motion to have a healthy teen meeting because they are fragile and need help. CoDateen was brought forth CoDA Service Conference CSC 2022. It is already reinstated. CoDAteen has been looking at the safety for teens, research has to be on the local level, we have had legal look at all of the documents that are being presented. Liability is a valid point and different in each state. If someone is hosting a group, report it whether you are a mandatory reporter or not.

Cons: Concerns about the safety of the CoDAteen sponsors as is currently set up is compromising, doing for others what they can do for themselves, and there is no teenager as part of the committee. My children are now between 30-40 years old. When they were 12-15 their papa was an alcoholic, I felt it important to go to Alateen, they did not return to Alateen after 3 times. They couldn't relate to the wording the sponsors used. They didn't feel seen.

Minority opinion:

VOTE: Yes - 44 No - 2 Abstain - 1 Motion Result – pass

Noted Results: 2/3 majority - binding

CoDA Service Items

Number: 23032 **Item Type:** ACTION **Date:** 7/24/2023

Vote: Complete

Committee: CSC **Member Names:** Moderator

Subject: Quorum Count after break

Description:
Quorum count - 29

Intent:

Remarks:

Number: 23033 **Item Type:** ACTION **Date:** 7/24/2023

Vote: Complete

Committee: CSC **Member Names:** Moderator

Subject: Translation for 7/24/23

Description:
Translation has ended for the day. What are our options?
Interpreters agreed to stay on to complete the motions for the next 1 hr and 10 minutes.

Intent:

Remarks:

Number: 23034 **Item Type:** MOTION **Date:** 7/24/2023

Vote: 2/3 Vote

Committee: CoDAteen **Member Names:** Gillian

Subject: Minimum Behavioral and Safety Requirements

Description:
Motion: To endorse the "CoDA's Minimum Behavioral and Safety Requirements for CoDAteen" as written and revised and reviewed by legal counsel as below. Said document to be added where appropriate in the FSM.

CoDA's Minimum Behavioral and Safety Requirements for CoDAteen

To ensure the safety of CoDAteen members, at the recommendation of the CoDA Board of Trustees and the CoDAteen Committee, all CoDA members who work with CoDAteens are required to be sponsored and approved by an adult CoDA group, intergroup, region, or voting entity and meet the qualifications listed below.

Through group conscience, a sponsoring group is required to adopt a process to approve adult hosts/sponsors who work with CoDAteen members and register with CoDA World. The approval process must meet the minimum requirements listed below.

1. Every adult CoDA member or host/sponsor involved with CoDAteen service must:
 - * Be a CoDA member regularly attending CoDA meetings who has a sponsor and is working the Twelve Steps and Twelve Traditions according to the CoDA program of recovery.
 - * Be at least 25 years old with a minimum of 3 years of recovery in CoDA and have participated in CoDA service work.
 - * Not have been convicted of a felony.
 - * Not have been charged with any form of child abuse.
 - * Not have been charged or demonstrated any inappropriate sexual behavior or be named on any sex offender's list.
 - * Demonstrate emotional stability and sobriety.
 - * Remain free from mind altering substances during meetings and service work.
 - * Not have demonstrated violent tendencies or coercive abuse that could harm a CoDAteen member.
2. There must be two CoDA sponsors/hosts at every CoDAteen meeting, but if this is not possible, one adult sponsor/host who is certified and sponsored by a CoDA group and meets all other requirements may be acceptable.
3. The group requirements must prohibit overt or covert sexual interaction between any adult and CoDAteen

CoDA Service Items

member.

4. The group requirements must prohibit conduct contrary to applicable laws. Research your local area for requirements according to the law.
5. The group requirements must contain procedures which include parental permission and medical care for the teen to participate when necessary. In some circumstances, it might be possible to accept a referral from a counselor, teacher, or doctor. (See sample Parental Permission Letter in Section 5- Service Forms in the CoDAteen Handbook)
6. Adopt a process for training adult sponsors/hosts using recommendations and resources from CoDAteen at CoDA World.
7. Adopt a process for addressing problem behaviors within the group, using recommendations and resources from CoDAteen at CoDA World.

Other points for groups to think about or consider:

1. Requiring two CoDA sponsors/hosts at every CoDAteen meeting.
2. Having background checks, many areas require this by law to work with minors.
3. Deciding on age ranges for your group. In general, CoDAteen is for "teens" ages 13 to 18 however there may be younger children who are ready for CoDAteen who can participate safely in a sharing and learning experience. Each group may decide through group conscience on an acceptable age range, or they may decide to divide their meetings based on the age range. It is encouraged that older teens begin attending CoDA adult meetings while attending CoDAteen to have a smooth transition or they may form a "young adult" CoDA group.
4. Connecting CoDAteen conferences or conventions with CoDA Intergroups, Regions or Voting Entities.
5. Hosting a CoDAteen meeting that meets at the same time and place as the sponsoring CoDA meeting or group.
6. Be conscious about diversity.
7. Avoiding one-on-one interactions.
8. Always having an appropriate ratio of adults to CoDAteen members.
9. Ways CoDAteen members can be transported to and from events.
10. Organizing informational and awareness activities i.e., inviting CoDA speakers, setting up workshops, and/or information booths etc. about codependency for teens, adult hosts/sponsors and/or the community.
11. Having local legal counsel review the group requirements for working with minors

The coda.org website has many resources and free downloads to help, including CoDAteen Meeting Handbook found on the CoDAteen webpage at www.coda.org.

Intent:

To offer a safe place for young people to find recovery in Co-dependents Anonymous. CoDAteen webpage coming soon.

Remarks:

Remarks: This was revised by our lawyers and legal counsel in 2022.

This motion requires changes to: (please check any that apply)

<input type="checkbox"/> Bylaws	<input type="checkbox"/> FSM P1	<input type="checkbox"/> FSM P2
<input type="checkbox"/> FSM P3	<input type="checkbox"/> FSM P4	<input type="checkbox"/> FSM P5
<input type="checkbox"/> Change of Responsibility		

new FSM section created for CoDAteen

(Data Entry Use Only)

Motion result: _____

QUESTIONS - When we reviewed - on concern, we want to be able to agree, when was this allowed to be crafted? Is there any room for crafting? (It was approved in 2022), What the definition of felony is, it isn't a word used in Canada, is this a U.S. legal term? Use of the word MUST on 2, 4 and 5 can we make these items not mandatory because of the various laws in jurisdictions? (Defer to your local laws to keep the children and the adult sponsors to keep them safe)

Crafting - Yes - minimal

PROS & CONS:

Pros: I would like to point out these documents have been online for review, it is a two-year process, each country will adapt to their jurisdictions which is stated in the text

Cons: Sad to be in the con area, representing our intergroup taking issue in "other things to consider" being aware of gender - specifying may be a red flag and create political concerns. Can we say "being conscious of diversity", How to enforce this? Do they govern them? Point 2 - there must be background checks. Can't support when the language is not specific, would like to see language tightened up

Minority opinion:

VOTE: Yes - 37 No - 4 Abstain - 5 Motion Result – passed

Noted Results: 2/3 majority

Number: 23035

Item Type: MOTION

Date: 7/24/2023

Vote: 2/3 Vote

CoDA Service Items

Committee: CoDAteen

Member Names: Gillian

Subject: CoDAteen Parental Permission Letter

Description:

To endorse the use of "CoDAteen Parental Permission Letter" as revised per legal advice and attached. This is the 2nd year to be endorsed at the CoDA Service Conference.

Intent:

To ensure the safety of CoDAteens and to make parents aware of the CoDAteen program and their child participation.

Remarks:

This was revised by our lawyers and legal counsel in 2022 and 2023.

See attachment

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: _____

(Data Entry Use Only)

Motion result: _____

QUESTIONS - What does it mean to be 2nd time endorsed? (Last year we brought it to CoDA Service Conference CSC and had a reviewed for the past year, just like we do with foundational documents), Do you believe it would be interesting to have an online meeting instead of in-person? (Question isn't relevant to this motion) How does this relate to Tradition Twelve? (Anonymity when minors are involved safety is core and adults bear a responsibility. Alateen also practice these guidelines.)

Crafting - NO

PROS & CONS:

Pros: This is a very difficult balancing act. I want my kids to be safe and I have been desperate to have my kid get help, even if it isn't 100% safe.

Cons: Most likely the family is the reason for the teens need for CoDAteen. I would not have been comfortable taking this to my parents.

Minority opinion: Believe we just willfully broken with our own traditions, and we shouldn't be moving forward if we have to break our own traditions. Teens can go to all meetings.

VOTE: Yes - 40 No - 4 Abstain - 2 Motion Result – passes

Noted Results: 2/3 binding

Number: 23036

Item Type: MOTION

Date: 7/24/2023

Vote: 2/3 Vote

Committee: CoDAteen

Member Names: Gillian

Subject: "What is CoDAteen" Pamphlet

Description:

To endorse the "What is CoDAteen?" Pamphlet as attached.

Intent:

To inform the CoDA Fellowship about what is CoDAteen, what is the purpose of a CoDAteen meeting, the structure, behavior and security minimum requirements, adult sponsor roles and responsibilities and sponsor training resources.

Remarks:

This document has been revised by the CoDAteen and CoDA Literature Committees. We encourage Delegates, committees and groups to use the 15-day revision period to offer any suggested changes or edits. Please send to codateen@codaa.org

See attachment

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility

(Data Entry Use Only)

The pamphlet includes the gender diversity, based on motion passed regarding diversity, we will change that on the pamphlet.

Motion result: _____

CoDA Service Items

QUESTIONS: Confused on the minimum requirements, is their flexibility around them? (Tried to make this flexible for the various jurisdictions and countries requirements.) This is the first year for this pamphlet to come up? (yes), Does this mean this is final this year of presentation? (We are asking it be voted on once-this year), On the pamphlet and possible and permission letter - Define anonymous and confidential mean?

Crafting -

PROS & CONS:

Pros: Was reviewed by CoDA Literature committee, taken from the CoDAteen handbook where this verbiage is spelled out, we need some pamphlet and information for teens.

Cons: Meeting structure -inconsistency in verbiage with documentation: likewise, the group can help with transport vs parents are responsible, and also regarding a school counselor

Minority opinion: I believe there should be a pamphlet, but troubled by the inconsistencies with transportation and parental permission and needs to be addressed before sending out.

VOTE: Yes - 37 No - 0 Abstain - 7 Motion Result – passed

Noted Results: 2/3 vote - binding

Number: 23037 **Item Type:** ACTION **Date:** 7/25/2023

Vote: Complete

Committee: CSC **Member Names:** Moderator

Subject: Quorum Count - Day 2 of CoDA Service Conference (CSC) 7/25/23

Description:
Count at beginning of 2nd day of CoDA Service Conference CSC - 7-25-23

Intent:

Remarks:

Number: 23038 **Item Type:** MOTION **Date:** 7/25/2023

Vote: UNANIMOUS

Committee: CSC **Member Names:** Moderator

Subject: Approve Previous Days Motions

Description:
Approve with changes as noted.
Approved by acclimation

Intent:

Remarks:

Number: 23039 **Item Type:** ACTION **Date:** 7/25/2023

Vote: Complete

Committee: CSC **Member Names:** Moderator

Subject: Quorum Count

Description:
Count after morning break - 29

Intent:

Remarks:

Number: 23040 **Item Type:** MOTION **Date:** 7/25/2023

CoDA Service Items

Vote: 2/3 Vote

Committee: Literature

Member Names: Terry D

Subject: New pamphlet, Reparenting Our Inner Child

Description:

CoDA Literature Committee (CLC) requests CoDA Service Conference (CSC) to endorse a new pamphlet, Reparenting Our Inner Child, to be printed and sold as CoDA Service Conference (CSC) endorsed literature and to be posted as a service item on coda.org.
See the attached PDF file.

Intent:

1. To offer a new pamphlet as a brief introduction to the recovery practice of reparenting.
2. This pamphlet is introduced in conjunction with the new, full-length book, Growing Up in CoDA, CoDA Literature Committee (CLC) Motion #2.

Remarks:

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: New piece of literature

(Data Entry Use Only)

Motion result: _____

QUESTIONS – Can we change the motion to have the acronyms removed? Do you create the text for your own or is there a source for the text? (Yes & No - all literature is written by CoDA volunteers, sometimes we take quotes from other sources), Please explain not to allow crafting from floor? (We have 4 motions and 90 minutes - anyone can contact the committee within the time frame to comment).

Crafting - no - we have had some feedback on grammatical errors. Other comments, please send to literature@coda.org

PROS & CONS:

Pros: We have been waiting for a long time, originally submitted by Southern Nevada, we have never had anything for Reparenting ourselves, Las Vegas is excited. As a therapist trained in this therapy - the terminology used is accurate and good, this is a good piece of work, recovery work is dangerous if we don't do the work. We feel the inner child, can we consider the term "lego" and make a change (committee said it will be changed)

Cons: Thank you for your services, our voting entities feel that this is not centered on the Higher Power and is centered on the frozen emotions.

Minority opinion:

VOTE: Yes - 46 No - 3 Abstain - 3 Motion Result – passed

Noted Results: 2/3 vote - binding

Number: 23041

Item Type: MOTION

Date: 7/25/2023

Vote: 2/3 Vote

Committee: Literature

Member Names: Terry D

Subject: New book, Growing Up in CoDA

Description:

CoDA Literature Committee CLC requests CoDA Service Conference (CSC) to endorse the publication of Growing Up in CoDA, a new, full-length, book.

Growing Up in CoDA is to be printed in the same size as our basic text, Co-Dependents Anonymous.

See the attached PDF file.

Intent:

1. Growing Up in CoDA explores the themes of emotional maturity and reparenting as vital aspects of the CoDA program of recovery,
2. Excerpt from the Preface of Growing Up in CoDA:
Inspired by the growing interest in reparenting and inner-child work within the Fellowship, a working group formed in the CoDA Literature Committee, CLC, to tackle this ambitious subject matter. Working together over a period of more than five years, the group has produced a full-length book to expand the deeper recovery issues presented in Co-Dependents Anonymous, including facing childhood trauma, reparenting, and inner-child work. Like our basic text, the back of this book includes personal stories from CoDA members who have worked through many struggles and triumphs in their healing journeys.
3. CoDA Literature Committee CLC is grateful to CoDA for hiring a developmental editor whose organizational and editorial expertise, encouragement, and deep understanding of the CoDA program was integral in bringing Growing Up in CoDA to fruition.
4. CoDA Literature Committee CLC, in the presence of Higher Power, is grateful to the individuals who persevered to write and create this book within group conscience.

CoDA Service Items

Remarks:

1. The attached PDF contains the full, original manuscript.
2. The finished book design and cover design will be completed by CoRe in the coming months.

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: New piece of literature

(Data Entry Use Only)

Motion result: _____

QUESTIONS – Are you considering hiring a copy editor for the grammatical and wording? Are you aware of page 105 - using the acronym for US (replace with United States), How many people were involved in writing this book? Clarity the issue of cost between pamphlet and book and downloadable? Question regarding the reference to the diagnosis bothers me - others diagnosis to PTSD...attachment disorders, these are opinions in medical terms that can change over time, are you interested in reviewing these? (This work is the experience, hope, and strength of the people who have written this, it will likely be revised in a few years to reflect the changes)

Crafting -

PROS & CONS:

Pros: Exciting to be here when literature is asking for approval of a new book. This work will be great to put on tablets especially for prisons, jails and other institutions, hoping it is printed electronically. I remember doing Peeling the Onion, boundaries, inner child and it may not be perfect, but it is for hope. I believe it is heavy on Higher Power in the totality of the book. The disease of co-dependency, it is hard to know where our insanity lies. Many have sought therapy to understand where co-dependency is in our live before we sought of the higher power.

Cons: I've searched our soul, this is a massive undertaking, we love the work being done, stories written first, love the effort, but not sure the book is ready to be printed at this time. Examples to dysfunctional, If intention - why not stated closer to beginning, how can document be ready for all, following example medicine's do no harm, progress with potential of harm should not be used, take a closer look, tone of intro and chapters are different, when is progress not adequate enough. As a voting entity we are concerned with the "residential college" verbiage, we encourage please changing that word. This book seems to be more of a therapy instead of the CoDA program. People are excited about new book, tone is not warm hearted, and style is chaotic, it is a problem to recommend it.

Minority opinion: Thrilled to have heard that someone showed up with a list of objections, in this case it is imperative this document be delayed from publishing.

VOTE: Yes - 39 No - 6 Abstain - 6 Motion Result – passed

Noted Results:2/3 - binding

Number: 23042

Item Type: MOTION

Date: 7/25/2023

Vote: MAJORITY

Committee: Literature

Member Names: Terry D

Subject: New Recovery Patterns

Description:

CoDa Literature Committee (CLC) requests CoDA Service Conference (CSC) to endorse the redesigned service document currently posted on coda.org as "Recovery Patterns of Codependence":

1. Add a list of "In codependence, I..." statements, which have been adapted from the original "Patterns and Characteristics of Codependence."
2. Update the wording of the current "I" statement recovery patterns and pair them with the new list above, "In codependence, I..."
3. Post the original list CoDA Patterns and Characteristics, "Codependents Often..." pair it with:
4. a new list, "In recovery, we..." based on the "I" statements above.
5. Redesign the download to be more user friendly and easier to read, with larger type size, larger individual cells, allow one full page for each of the five categories.
See attached PDF.

Intent:

1. To fulfill the intent of the Texas Voting Entity motion, assigned to CoDa Literature Committee (CLC) in 2020, to create a new list of "I" statements, to be adapted from our existing "Codependents often..." statements. The "I" statements represent another option to help the codependent who still suffers to identify their codependence. CoDA groups can choose to use one or both lists.
2. To re-work the existing recovery statements to be more open ended and to reflect language found in our foundational text, Co-Dependents Anonymous.
3. To add a list of "we" recovery statements to mirror the "we" statements of our Twelve Steps and Twelve Traditions as a paired list with our original "Codependents often" patterns.
4. To offer two list pairs of codependence versus recovery, one with "I" statements, one with "they" and "we" statements.
5. To create a more user-friendly format for the downloadable PDF.

CoDA Service Items

Remarks:

It took several years for CoDa Literature Committee (CLC) to find our group conscience on how to approach the issues the original motion raised. This past year we finally had a functioning working group of dedicated individuals who worked through all four parts of this motion.

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: Literature, update service piece on coda.org

(Data Entry Use Only)

Motion result: _____

QUESTIONS – Clarify what we are replacing on the web-the download? (replace the downloadable pdf - Patterns of Recovery with 2 documents (I...statements, We...statements), What is the benefit using the "we" statements? (many don't relate to the "I" statements, but do relate to the "we" statements), what happens with the original document?

(We took look at "I" statements and found that some had non-Coda wording and shaming in the recovery statements), Is there some reason not to leave the old one, in case people prefer to keep it?

Crafting -

PROS & CONS:

Pros: When I saw the original, I used to fall asleep with the way it was formatted, when this was presented to committee, I love both the "I" and "We", so adaptable and usable, very modern, I do find it more convincing in the "I" statements, but would be disappointed if the old would be gone. This has been so great in recovery, I really appreciate the in-recovery direction. It was always a push in the right direction. I applaud the updating to align with the rest of the language. Would appreciate the explanation document from the old document. I love the idea we need the word - "WE" getting it in their as somewhere as an I/WE

Cons: Feel like this is multiple motions in one, "We" and "I" is too much change in the CoDA steps, I am used to the recovery patterns we have already, very disappointed if they go away, Second the con feedback, we did not have a lot of time to review and no way to review and compare with the previous to review in group conscious, would have been helpful to have guides for the comparison and reasons for the change, Would it be possible for the I statements to also be a We? I rather it be up to me as I, I don't always relate, We really like the original version, we feel like the in recovery I helps us to identify the recovery pattern, more accountability personally, we think that putting up multiple versions will muddy the intent for groups and individuals should be using.

Minority opinion: I don't like the old characteristic going away.

VOTE: Yes - 28 No - 17 Abstain - 3 Motion Result – passed by majority

Noted Results: passed - not binding (58%)

Number: 23043 **Item Type:** ACTION **Date:** 7/25/2023

Vote: MAJORITY

Committee: Literature **Member Names:** Terry D

Subject: More time to complete next motion

Description:

More time to be finished by 12:15

acclimation: approved

Intent:

Remarks:

Number: 23044 **Item Type:** MOTION **Date:** 7/25/2023

Vote: UNANIMOUS

Committee: Literature **Member Names:** Terry D

Subject: The Twelve Steps & Twelve Traditions
Workbook of Co-Dependents Anonymous,
Fourth Consolidated Edition, Twentieth
Anniversary Edition

Description:

CoDA Literature Committee (CLC) requests CoDA Service Committee (CSC) to endorse the Fourth Consolidated Edition of The Twelve Steps & Twelve Traditions Workbook of Co-Dependents Anonymous.
See attached PDF

CoDA Service Items

Intent:

1. Inspired by our Higher Power, expressed through our group conscience, this Twentieth Anniversary, Fourth Edition of our Twelve Steps & Twelve Traditions Workbook has been revised and updated. It reflects new understandings of CoDA principles gained since the first consolidated workbook was created in 2003.
2. Over time, the CoDA Fellowship has evolved. Guided by our Higher Power, we believe this edition of the workbook acknowledges and incorporates many useful changes that have come from both the CoDA Literature Committee CLC and the Fellowship at large.

Remarks:

1. Some of the questions have been re-worked and reorganized.
2. Space and lines for writing have been added under each question and the pages for notes have been removed.
3. The Twelve Step and Twelve Tradition prayers have been added to the top of the corresponding Step and Tradition question page.
4. The Fourth Step and Fifth Step sections have been rearranged to be more accessible for working the steps.

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: Literature, new edition of existing book

(Data Entry Use Only)

Motion result: _____

QUESTIONS – Are the changes greater than 10% of total workings? (yes), Do you have the expected increase of cost? (it is actually less space), this isn't on the motion, questions regarding/addressing the issue of changing God to Higher Power - do you have consensus from CSC? (Group conscience did a lot and was going in the direction of Higher Power, not God), we noted last year many people preferred Higher Power. In the sentence of what is the disease of CoDA - would you change verbiage to add "to be responsible for my own recovery" (can you send in email).

Crafting -

PROS & CONS:

Pros: This is my least favorite piece of literature and I am pleased with its current status.

Cons: Concerned if the gender equality language was asked to help with this document

Minority opinion:

VOTE: Yes - 50 No - 0 Abstain - 0 Motion Result – passed

Noted Results: unanimous - binding

Number: 23045 **Item Type:** ACTION **Date:** 7/26/2023

Vote: Complete

Committee: CSC **Member Names:** Moderator

Subject: Quorum Count - Day 3 of CoDA Service
Conference CSC 7/26/23

Description: Quorum Count - Day 3 of CoDA Service Conference CSC 7/26/23

Intent:

Remarks:

Number: 23046 **Item Type:** MOTION **Date:** 7/26/2023

Vote: MAJORITY

Committee: CSC **Member Names:** Moderator

Subject: Approve Previous Days Motions

Description: Vote to approve by acclamation: approved

Intent:

CoDA Service Items

Remarks:

Maria: Most of the internationals had cons on the 3rd motion of literature and I felt unheard.

Number: 23047 **Item Type:** MOTION **Date:** 7/26/2023

Vote: 2/3 Vote

Committee: VE - NorCal CoDA **Member Names:** Debbie W

Subject: Approve the revised "WORKING STEPS 4 & 5 - USING THE 40 QUESTIONS" as a Conference Endorsed Literature Service Item

Description:

Approve the revised "WORKING STEPS 4 & 5 - USING THE 40 QUESTIONS" as a Conference Endorsed Service Item to be placed on the "Service Materials" page of the CoDA.org website just under "the 30 QUESTIONS" link

Intent:

During 2022 CoDA Service Conference CSC Number: 22058 Item Type: MOTION Date: 8/24/2022 the 40 Questions* was approved unanimously for a one year provisional release. Comments and suggestions were encouraged and invited. Utilizing the input received from CoDA members worldwide and the CoDA Literature Committee during the past year, the FINAL version of the document is attached to this motion as a pdf.

(file name: 40-Questions.FINAL FOR MOTION_DRAFT.20230525.pdf)

NorCal CoDA seeks approval from CoDA Service Conference CSC 2023 to approve the revised "WORKING STEPS 4 & 5 - USING THE 40 QUESTIONS" as Conference Endorsed Literature to be placed on the "Service Materials" page of the CoDA.org website just under "the 30 QUESTIONS" link (pursuant to the mechanism of motions 17001 and 17002.)

The final goal: to help the codependent who still suffers.

Remarks:

Many thanks go to all the sponsors and sponsees who have worked "the 40 Questions using the Co-Dependents Anonymous Blue Book during the past ten years. Your ongoing encouragement and suggested corrections for revisions are greatly appreciated.

This motion requires changes to: (please check any that apply)

Bylaws

FSM P1

FSM P2

FSM P3

FSM P4

FSM P5

Change of Responsibility

Other - Website - Add THE 40 QUESTIONS final pdf link to the Service Materials Page directly below the 30 Questions link

(Data Entry Use Only)

Motion result: _____

QUESTIONS – no - Committee feels comfortable with this motion and calls for the vote

Crafting - no

PROS & CONS: no

Pros:

Cons:

Minority opinion: Please consider to loose the page numbers - Russia has difference page numbers for the interpretation process.

VOTE: Yes - 45 No - 0 Abstain - 2 Motion Result – pass

Noted Results: 2/3 majority - binding

Number: 23048 **Item Type:** MOTION **Date:** 7/26/2023

Vote: 2/3 Vote

Committee: VE - NorCal CoDA **Member Names:** Marily

CoDA Service Items

Subject: Voice at All Future CoDA Service Conferences (CSC)

Description:

To give all CoDA Service Conference (CSC) participants which includes world alternate delegates, alternate trustees, and World Committee Members who are all trusted servants, on virtually and/or in person, voice at all future CoDA Service Conferences (CSC).

Intent:

The first intent:
NorCal CoDA seeks to eliminate the lengthy time spent on the first morning of CSC obtaining group conscience to decide whether or not to give voice and vote to committee chairs and voice to their members for that specific service conference. This motion seeks to make this a permanent decision for all future CoDA Service Conferences CSCs.

Remarks:

This is exactly the same wording of motion 23020 passed Monday morning this year.

This motion requires changes to: (please check any that apply)

Bylaws (Sect 4) FSM P1 FSM P2
 FSM P3

FSM P4 (page 6)

FSM P5

Change of Responsibility Other

(Data Entry Use Only)

Motion result: _____

QUESTIONS – Can we craft the zoom term? (yes), Why is this so different? (It is for voice - not vote, intention to not go through process every year), Are you open to crafting? If this is for committees, and our time is limited how do we give full voice from our committees if we only have a minute and are lucky enough to give our voice? (This motion is specifically in-regards to the World Committee members at CoDA Service Conference CSC)

Crafting - Yes

PROS & CONS:

Pros:

Cons:

Minority opinion: I'd rather spend the 20 minutes every year instead of giving a blanket to the Conference to do this each and every year.

VOTE: Yes - 45 No - 3 Abstain - Motion Result – pass

Noted Results: 2/3 vote - binding

Number: 23049

Item Type: MOTION

Date: 7/26/2023

Vote: UNANIMOUS

Committee: IMC

Member Names: Chris J

Subject: Increase of North American Delegate Grants (includes United States, Mexico and Canada) and International Delegate Grants – ...

Description:

Motion Name: Increase of North American Delegate Grants (includes United States, Mexico and Canada) and International Delegate Grants – set the number of grants and amounts available separately for North American and International Delegates attending our conferences.

Budget, make available, and be awarded to an eligible Voting Entity or Intergroup's elected Delegate (providing some financial assistance) attending CoDA Service Conference each year:

- 4 (four) - North American Delegate Grants (includes the United States, Canada, and Mexico) in the amount \$750 USD each (or equivalent)
- 4 (four) - International Delegate Grants in the amount of \$1500 USD each (or equivalent)

New Guidelines and wording to be updated in FSM Part 4; Section 02- Guidelines for Board, Committee and Voting Entity (VE) Reports, Issues and Motions Presented at CoDA Service Conference (CSC)

CoDA Service Conference (CSC) North American and International Delegate Grant for Voting Entity Delegates.

1. There are a total of 4 (four) International Delegate Grants available each year in the amount of \$1,500 USD (or equivalent) to assist elected Delegates with CoDA Service Conference (CSC) eligible travel expenses.

2. There are a total of 4 (four) North American Delegate Grants (for VEs located within the United States of America, Canada, and Mexico) in the amount of \$750 USD (or equivalent) to assist elected Delegates with CoDA Service Conference (CSC) eligible travel expenses.

And, under "Disbursement of Grants" write:

For more information, email imcvel@codas.org

CoDA Service Items

(Remove existing: Contact Finance at finance@codas.org for more information.)

Intent:

Currently, only a total of \$4,000 USD is budgeted for both North American and International Delegate Grants. This low budgeted amount does not support our Fellowship as a whole when encouraging elected Delegates to attend our conferences in person with some financial assistance, for eligible travel expenses, by CoDA.

Most find that the "in person" experience at a CoDA Service Conference CSC enhances their personal recovery while being of service to not only their respective Voting Entity or Intergroup but also our Fellowship. Setting a specific number of Delegate Grants for those attending from North America (which includes Canada and Mexico) and Internationally will allow for more elected Delegates to attend future conferences in person.

While it is so important for Delegates to attend CoDA Service Conference CSC in person from North America, CoDA is becoming more inclusive and less United States centric, offering some financial assistance for eligible travel expenses specifically to our International Fellowship only enhances our program. The Issues Mediation Committee (IMC) is also experiencing an increase in recognizing new Voting Entities or Intergroups, thus the election of more Delegates.

This increase in Delegate grants is one way to increase participation in World Service and CoDA "as a whole".

Intent for the request to remove the existing reference to contact the Finance Committee: The Voting Entity Liaison (VEL) is responsible for awarding and keeping track of all North American and International Delegate Grants so there is no reason to involve the Finance Committee, unless deemed necessary by the Voting Entity Liaison (VEL), while following guidelines in Fellowship Service Manual FSM.

Remarks:

CURRENT guidelines:

FSM Part 4: Section 02 Guidelines for Board, Committee and Voting Entity (VE) Reports, Issues and Motions Presented at CoDA Service Conference (CSC)

CoDA Service Conference (CSC) North American and International Delegate Grant for Voting Entity Delegates.

1. International Delegate Grant up to \$1,500 USD (or equivalent) to help cover CoDA Service Conference (CSC) eligible expenses.

2. North American Delegate Grant (for Voting Entities located within the United States of America, Canada, and Mexico) up to \$750 USD (or equivalent) to help cover CoDA Service Conference (CSC) eligible expenses.

Eligibility: current guideline from FSM Part 4/Section 02 and not being recommended to change – shown here for the purpose of understanding the process for which "unawarded grants" is currently and will continue to be followed by the Voting Entity Liaison VEL:

2. Priority is given to Voting Entities that have either never attended CoDA Service Conference (CSC) or have not attended in a significant amount of time.

3. Voting Entities may receive a maximum of two Delegate Grants, not including Host Grants. Voting Entity (VE) will not receive Delegate Grants in two consecutive years. Exception is if there is an available unawarded Grant the Voting Entity (VE) may be awarded their second Grant consecutively.

4. Additional single Delegate Grants may be applied for every six years after they receive their initial two Delegate Grants.

This motion requires changes to: (please check any that apply)

<input type="checkbox"/> Bylaws	<input type="checkbox"/> FSM P1	<input type="checkbox"/> FSM P2
<input type="checkbox"/> FSM P3	<input type="checkbox"/> ?	<input type="checkbox"/> FSM P4
<input type="checkbox"/> Change of Responsibility	<input type="checkbox"/>	<input type="checkbox"/> FSM P5
<input type="checkbox"/> Other:	_____	

(Data Entry Use Only)

Motion result: _____

QUESTIONS – Why are we splitting the North American grants with the International grants? What has changed? (the grant amount remains the same, the change is the number of grants) If you don't have someone for these grants, does the money remain in the account or go back to finance? (Used and allocated or goes back to budget), Can you make sure this applies to 2024 and beyond?

Crafting -

PROS & CONS:

Pros: I think it is really needed in a lot of countries, would have loved that Mexico is considered international because our currency has nothing to do with the United States and Canada. This is a first step to grant more participation for both international and younger members.

Cons:

Minority opinion:

VOTE: Yes - 46 No - 0 Abstain - 0 Motion Result – Passed

Noted Results: Unanimous

Number: 23050

Item Type: MOTION

Date: 7/26/2023

CoDA Service Items

Vote: WITHDRAWN

Committee: IMC

Member Names: Taran & Chris

Subject: Abstain Vote

Description:

Henceforth, during the CoDA Service Conference "CSC", the abstain vote will no longer count as a "No" vote; it will count as an abstention only.

Intent:

Remarks:

Background & Remarks:

- * We no longer follow Robert's Rules of Order so counting the abstain as a "no" is no longer relevant.
 - * Forcing the abstain to be a "no" vote is forcing people's opinions
 - * Patterns of Recovery states "Codependents often believe people are incapable of taking care of themselves; in recovery I realize that, with rare exceptions, other adults are capable of managing their own lives" and "Codependents often attempt to convince others what to think, do, feel; in recovery I accept the thoughts, choices, and feelings of others, even though I may not be comfortable with them."
 - * For 7 Against 1 (Passes)
- Round Robin as follows:
- * Issues & Mediation (IMC) member 1– do not want this to count as a vote against but unsure how to explain as a rationale as the motion
 - * Issues & Mediation (IMC) member 2 – count the votes cast. Abstain does not count. Is this specified in the bylaws? Percentages calculated on votes cast.
 - * Issues & Mediation (IMC) member 3: It is a Robert's Rules guideline, but we use the Community method. Motion is to remove completely.
 - * Issues & Mediation (IMC) member 4: Responsibility is to cast a vote yes or no. If no info from group or HP. Then abstention should not be negative vote. Percentage issue.
 - * Issues & Mediation (IMC) member 5: Agree. Abstain is neutral. What is binding on the Board or not. Modify bylaws if necessary.
 - * Issues & Mediation (IMC) member 6: Used if confused or can't take responsibility. Remember the importance of voting. Read the motion responsibility. Abstain does not count.
 - * Issues & Mediation (IMC) member 7: Will look for evidence to back up. What was the original intent of this anyway? What is history?
 - * Issues & Mediation (IMC) member 8: Don't count as no.

This motion requires changes to: (please check any that apply)

<input type="checkbox"/> Bylaws	<input type="checkbox"/> FSM P1	<input type="checkbox"/> FSM P2
<input type="checkbox"/> FSM P3	<input type="checkbox"/> ? FSM P4	<input type="checkbox"/> FSM P5
<input type="checkbox"/> Change of Responsibility		
<input type="checkbox"/> Other: _____		

(Data Entry Use Only)

Motion result: _____

QUESTIONS – Maybe this is more complicated, why can we not just raise our hands, or stand. Currently, if you abstain you are counted as in opposition of the yes and not as an actual non-vote. Have you determined the amount of time before putting forward the motion again, if the abstains win? Is this how it would work - example: 40 total votes -35-5 & 5 abstained, only the 40 are counted as the vote in the group conscience? Does this allow the codependent to NOT make a decision?

Crafting -

PROS & CONS:

Pros:

Cons:

Minority opinion:

VOTE: Yes - No - Abstain - Motion Result –

Noted Results:

Number: 23051

Item Type: ACTION

Date: 7/26/2023

Vote: Complete

Committee: CSC

Member Names: Moderator

Subject: Quorum Count

Description:

Count after morning break

Intent:

CoDA Service Items

Remarks:

Number: 23052 **Item Type:** MOTION **Date:** 7/26/2023

Vote: 2/3 Vote

Committee: Events **Member Names:** Cathy

Subject: CoDA Service Conference Facilitator Eligibility Defined

Description:

Update the Fellowship Service Manual, Part 4, page 4, Section: CoDA Service Conference Facilitator What is a Facilitator? Paragraph 2, to add the following sentence at the end of the paragraph:

Current Delegates, Alternate Delegates, Committee Chairs, Board Members, Alternate Board Members, Issues Mediation Committee, and CoDa Resource Publishing (CoRe) Board Members, based on the service work they perform, may not be neutral in all matters and therefore not eligible to facilitate the CoDA Service Conference while in their current service role.

In addition, if the Facilitator is a member of the committee or voting entity presenting a motion, they may not facilitate that motion. The Events committee's vice-chair, other designated Events committee member or Facilitator in training will facilitate the motion.

Intent:

The current paragraph reads:
To facilitate effectively, one must be objective. This doesn't mean the person has to come from outside the organization or team, though. It simply means that, for the purposes of this group process, the facilitator will take a neutral stance. They must step back from the detailed content and from their own personal views, and focus purely on the group process, the agenda and the time management of the meeting.

When the Event Committee members were working to attract and select the 2023 CoDA Service Conference Facilitator, there was lack of clarity on if certain Fellowship Members in Service positions were eligible based on the statement "the facilitator will take a neutral stance".

Adding the proposed sentence provides clarity:
Current Delegates, Committee Chairs, Board Members and CoDa Resource Publishing (CoRe) Board Members, based on the service work they perform, may not be neutral in all matters and therefore not eligible to Facilitate the CoDA Service Conference while in their current service role.

Note: Committee Members were thought to be neutral, yet Committee Chairs may not be based on their role, responsibilities and broader involvement.

Remarks:

This motion requires changes to: (please check any that apply)
 Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: _____

(Data Entry Use Only)

Motion result: _____

QUESTIONS – I am confused because the word facilitate, verb and facilitator is a noun and should be capitalized. Some member of committee or delegate can be a Facilitator while as a voting entity member. (Facilitator takes a neutral stance - no affiliation to a committee, if we do attract a Facilitator that does have an affiliation to a committee or voting entity, they will recuse (step aside) from facilitating the motion). Does this mean that you are not allowed to be a facilitator at all? (Committee Chairs, Board Members and CoRe Board Members - cannot be a Facilitator. If Facilitator is a member of the committee or voting entity - they may need to step aside). Do we want to put into the motion that the Events committee be excluded from this?

Crafting - Yes

PROS & CONS:

Pros:

Cons:

Minority opinion: ARe mandate are policies and procedures - we are neutral.

VOTE: Yes - 45 No - 0 Abstain - 2 Motion Result – passed

Noted Results: 2/3 vote - binding

Number: 23053 **Item Type:** ACTION **Date:** 7/26/2023

CoDA Service Items

Vote: MAJORITY

Committee: Events

Member Names: Cathy

Subject: Request 5 minutes to complete motions

Description:

Events requests additional 5 minutes of time to complete their motion.

Approved by acclimation

Intent:

Remarks:

Number: 23054

Item Type: MOTION

Date: 7/26/2023

Vote: 2/3 Vote

Committee: Events

Member Names: Cathy

Subject: Hybrid Community Problem Solving Method (CPSM - Hybrid)

Description:

Approve the Community Problem Solving Method of Decision Making: Sequence for Bringing a Motion to Vote for In-person/Virtual (via the internet) (CPSM – Hybrid) as a standing document for CoDA Service Conferences (CSC), removing the need for approval at the start of every CoDA Service Conference (CSC).

Intent:

The revised Community Problem Solving Method CPSM (see the attached to view the chart)

Hybrid document includes revisions to provide clarity and streamlined verbiage. If approved, updates to the Fellowship Service Manual (FSM), part 4, beginning on page 14, will be needed. Comparison of the two documents: Category Community Problem Solving Method CPSM – Hybrid Proposed for approval CPSM – FSW, Part 4, Page 14

(the chart)

Column headings Added for each section in the first column (i.e., Present, Q&A, Pros & Cons, Crafting, etc.) No heading titles existed

Present No Change in time(2 minutes)

The Presenter puts a preliminary motion...

...presents the intent, background, and other pertinent information in favor of the motion.

Removes "Recorders note main points for and against the preliminary motion."

Also, remove verbiage regarding group conscious if more time is needed from the chart as it is stated in the text outside of the chart.

Committee Chair puts a preliminary motion...

...presents the basic reasoning in favor of passing the preliminary motion.

Comments may be made as to why the particular solution reflected in the preliminary motion was the final committee recommendation.

Q&A 6 minutes 5 minutes

Pros & Cons 8-12 minutes 6-12 minutes

4 pros & 4 cons 6-12 minutes 3 pros & 3 cons

Crafting 6 minutes 5 minutes

30 Seconds - (Crafted: If additional time is needed during any segment in the motion process (presentation, questions and answers, pros and cons, etc.) the presenter may ask for additional time.

No Change

Vote No Change (1 minute)

Minority Opinion No Change (1 minute)

Complete document attached to this motion, 2 pages.

Remarks:

Remarks:

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2

FSM P3 FSM P4 FSM P5

Change of Responsibility

Other: _____

(Data Entry Use Only)

Motion result: _____

CoDA Service Items

QUESTIONS: Does the Community Problem Solving Method have to be approved at every conference, When this gets posted, I request the event committee in future put the top wording on the chart. It isn't specified percentage half online and half in person? Moving from 3 -4 pros/cons and why are we doing that (to provide equality), can include the "all virtual" language?

Crafting -

PROS & CONS:

Pros:

Cons:

Minority opinion:

VOTE: Yes - 45 No - 3 Abstain - 1 Motion Result – passed

Noted Results:2/3 vote - binding

Number: 23055

Item Type: MOTION

Date: 7/26/2023

Vote: MAJORITY

Committee: Events

Member Names: Cathy

Subject: To hold 2024 CoDa Service Conference and International CoDA Convention in Ottawa, Canada on the following dates...

Description:

To hold 2024 CoDa Service Conference and International CoDA Convention in Ottawa, Canada on the following dates CoDa Service Conference CSC - July 21 - 25, 2024 (2024, 7, 21-25), International CoDA Convention (ICC) July 26-28, 2024 (2024-7-26-28)

Approved by acclimation: passed

Intent:

Remarks:

Number: 23056

Item Type: MOTION

Date: 7/26/2023

Vote: UNANIMOUS

Committee: SPO

Member Names: Blanca

Subject: Add the Spanish translation of the CoDA logo to the Fellowship Service Manual (FSM).

Description:

Include the following translation of the CoDA World logo in the Fellowship Service Manual (FSM), alongside the English version.

Intent:

Adding the Spanish translation of the CoDA World logo to the Fellowship Service Manual (FSM) will show the fellowship that translation of such key images is possible and add to the conversation about what a CoDA logo is and what type of logo is appropriate for use at the different levels of CoDA structure. It has been in use for years, on the coda.org/es website and in CoDA literature translated into Spanish.

Remarks:

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility Other: _____
 (Data Entry Use Only)
 Motion result: _____

QUESTIONS – I would like to know, because I see the logo in Spanish, here in Brazil we have a logo simply translated? Do we need to have our Portuguese logo officially recognize? (when in doubt, send to the board@coda.org), For clarification, this logo will go only on Spanish translated materials? (This is for the logo in the Fellowship Service Manual (FSM) only)

Crafting -

PROS & CONS:

Pros: This is a request from the Board to have Spanish Outreach do this.

Cons:

Minority opinion:

VOTE: Yes - 47 No - Abstain - Motion Result – passed

Noted Results: Unanimous

CoDA Service Items

Number: 23057 **Item Type:** MOTION **Date:** 7/26/2023

Vote: WITHDRAWN

Committee: SPO **Member Names:** Adriana

Subject: Allow online sharing of the daily meditation from
In This Moment.

Description:
Online groups have long been sharing these meditations during meetings, one day at a time. It is time to recognize this practice as a method of attraction rather than promotion.

Intent:
Previous Boards have alternately restricted and allowed the use of segments of CoDA literature in different contexts. Recently, SPO was advised never to share a copy of a written page of the Daily Meditation, but SPO was simultaneously told that it could record the page and post just the audio. Given the vast number of online meetings (Spanish, English, etc.) that do share the meditation page each day, SPO researched the sales of this item, to see whether sales have plummeted given their daily use online. The numbers reveal that such postings are, in fact, a method of attraction, rather than promotion and that they have not slowed the sale of this item. Rather, such postings have led to greater sales of the book.
The following figures – based, in Mexico’s case, on just four months of sales and in CoDA Colombia’s case, on one year and nine months – show that sales of In This Moment Daily Meditation Book are not depressed, but robust. They compare well with a full three years plus the first quarter of this year’s sales by CoRe:
In This Moment Sales

2020					
2021					
2022					
2023 (Jan-Mar)					
TOTAL					
CoRe	184	98	151	53	486
CoDA Colombia					
	6/21				
	3/23	405			
CoDA Mexico					
	12/1/22	5/1/23	347		

Similarly, SPO shared the daily meditation twice on TikTok, where they were opened 726 and 859 times (see visual, below). When the text was removed, and only a recording of the meditation was posted, visits were fewer: 71. This shows the powerful message the daily meditations convey.

Remarks:
With the onset of radio broadcasting, professional sports franchise owners opposed the coverage of games on the radio. Later, they opposed filming the games for TV, on the grounds that it would depress attendance. In fact, professional sports games in the US are consistently highly attended: coverage on radio and TV have not stopped people from going to see games. The owners’ fears of media coverage have been disproven.
CoDA will not lose its copyright through the daily use of a single page from In This Moment, nor will sales of that book decrease.

This motion requires changes to: (please check any that apply)
 Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility Other: _____
 (Data Entry Use Only)
 Motion result: _____

QUESTIONS –
 Crafting -
 PROS & CONS:

CoDA Service Items

Pros:
Cons:
Minority opinion:
VOTE: Yes - No - Abstain - Motion Result -
Noted Results:

Number: 23058 **Item Type:** ACTION **Date:** 7/26/2023

Vote: Complete

Committee: CSC **Member Names:** Moderator

Subject: Quorum Count

Description:
Count after lunch break -

Intent:

Remarks:

Number: 23059 **Item Type:** MOTION **Date:** 7/26/2023

Vote: Complete

Committee: CSC **Member Names:** Chris

Subject: CoDA Board Elections

Description:
Number of Open Positions available: 5

Board Candidates:
Bryle S. -Oklahoma
Jay G. -Pennsylvania
Kevin M.-New York
Steve S.-Florida
Tina R. -Georgia

Intent:

Remarks:
Elected board members:

Bryle S. -Oklahoma (Alternate member)
Jay G. -Pennsylvania
Kevin M.-New York
Steve S.-Florida
Tina R. -Georgia

Number: 23060 **Item Type:** MOTION **Date:** 7/26/2023

Vote: Complete

Committee: CoRe **Member Names:** Chris

Subject: CoDA Resource Publishing (CoRE) Board Elections

Description:
Number of positions available: 4+

Candidates:
Joe H. - Southern California
Kirsten S. - Southern California
Lorraine K. - Atlanta
Yaniv S. - Israel

Intent:

CoDA Service Items

Remarks:

Elected:

Joe H. - Southern California
Kirsten S. - Southern California (alternate 1)
Lorraine K. - Atlanta
Yaniv S. - Israel (alternate 2)

Number: 23061 **Item Type:** MOTION **Date:** 7/26/2023

Vote: Complete

Committee: IMC **Member Names:** Chris

Subject: Issues and Mediation Board Elections

Description:

Candidates:

Gillian - United Kingdom
Darlene H -
Laurie C. -
Marilyn L. - Colorado
Taran - Georgia (prepared to step down as chair of the delegation relations committee if voted to the Issues & Medication Committee (IMC) Board)
Bryle S.- Oklahoma (move to Alternate Board Trustee)
Chris J. -
Jorge B -

Intent:

Remarks:

Elected:

Gillian - United Kingdom
Darlene H -
Laurie C. -
Marilyn L. - Colorado
Taran - Georgia (prepared to step down as chair of the delegation relations committee if voted to the Issues & Mediation Committee (IMC) Board)
Bryle S.- Oklahoma (move to Alternate Board Trustee)
Chris J. -
Jorge B. -

Number: 23062 **Item Type:** ACTION **Date:** 7/26/2023

Vote: Complete

Committee: CSC **Member Names:**

Subject: Quorum Count

Description:

Quorum Count after break

Intent:

Remarks:

Number: 23063 **Item Type:** ACTION **Date:** 7/27/2023

Vote: Complete

Committee: CSC **Member Names:** Moderator

Subject: Quorum Count - Day 4 of Conference Service
Conference CSC - 7/27/23

Description:

CoDA Service Items

Count confirmed -

Intent:

Remarks:

Number: 23064 **Item Type:** MOTION **Date:** 7/27/2023

Vote: MAJORITY

Committee: CSC **Member Names:** Moderator

Subject: Approve Previous Days Motions

Description:
Approve motions from day 3 (July 26, 2023) of Conference Service Conference CSC
By acclamation: approved as corrected.

Intent:

Remarks:

Number: 23065 **Item Type:** MOTION **Date:** 7/27/2023

Vote: 2/3 Vote

Committee: CSC **Member Names:** Gail S

Subject: Board Motion 6 - To Ratify Board Motions in between the CoDa Service Conference since 2022 CSC

Description:
To ratify the Board Motions since 2022 CoDa Service Conference through to beginning of 2023 CoDA Service Conference (CSC)

Intent:

Remarks:
See Public Board Meeting Minutes 5-6-23 & 6-3-23 attachments

This motion requires changes to: (please check any that apply)
 Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: _____

(Data Entry Use Only)

Motion result: _____

QUESTIONS – NO
 Crafting -
 PROS & CONS:
 Pros:
 Cons:
 Minority opinion: Board does a lot of work and motions passed. We missed an opportunity for others who may not have reviewed them for the year to ask questions.
 VOTE: Yes - 44 No - 2 Abstain - 1 Motion Result –
 Noted Results:2/3 Vote - binding

Number: 23066 **Item Type:** MOTION **Date:** 7/27/2023

CoDA Service Items

Vote: 2/3 Vote

Committee: CoDAteen

Member Names: Rosa

Subject: CoDAteen Meeting Handbook (2nd year with revisions)

Description:

To endorse the CoDAteen Meeting Handbook as revised and attached to be used by CoDA groups and in CoDAteen meetings. This is the 2nd year to be endorsed at the CoDA Service Conference

Intent:

To provide CoDA members with all the basic documents and information needed to start and conduct CoDAteen meetings. This document provides information and guidelines for CoDA sponsoring groups and the adults hosts/sponsors who work with teens. CoDA recommends that every meeting have a copy of this document. It has the basic documents that support CoDA unity and safety for CoDAteen members.

Remarks:

This document has been on the website for the last year for review from the Fellowship and has been reviewed and revised by the CoDAteen and CoDA Literature Committees. We encourage Delegates, committees and groups to use the 15-day revision period to offer any suggested changes or edits. Please send to codateen@codda.org

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Create a new CoDAteen Meeting Handbook section in the FSM

(Data Entry Use Only)

Motion result: _____

QUESTIONS - I will send something to clarify, minimum requirements is open to interpretation, I'd like to send suggestions. Are you flexible with language? (The document cannot override the law - it supersedes what the document states) Is your intent to have all 47 pages added to the Fellowship Service Manual? We need to give our Fellowship Service Worker good instructions in the updating of the manual. Couldn't we put a link to the Fellowship Service Manual on the website, so when we have changes, it is easy to change rather than putting into the Fellowship Service Manual.

Crafting - NO

PROS & CONS:

Pros: Being able to witness what this committee has done has been extraordinary. I am in support. However, the language is, it is most important to get it out there to be helpful to the teens. To supplement the comments on the word "musts" there are 32 blue book.

Cons: This language is vague regarding requirements, definitive and then it is walked back and will not to be productive in Canada

Minority opinion:

VOTE: Yes - 42 No - 3 Abstain - 5 Motion Result – pass

Noted Results:2/3 majority - binding

Number: 23067

Item Type: MOTION

Date: 7/27/2023

Vote: 2/3 Vote

Committee: CoDAteen

Member Names: Gillian

Subject: CoDAteen Step Study Guide (2nd year)

Description:

To endorse the CoDAteen Step Study Guide as revised and attached to be used by CoDA groups and in CoDAteen meeting. This is the 2nd year to be endorsed by the CoDA Service Conference (CSC).

Intent:

To provide young people with a CoDAteen Step Study Guide adapted from CoDA literature and principles to be age appropriate.

Remarks:

This is a guide meant for CoDAteen members to work the steps with fellow teen sponsor or co-sponsors and/or within their meetings as a Step Study group with guidance from their adult hosts/sponsors as they decide by group conscience. (See CoDAteen handbook for information on the role of adult hosts/sponsors)

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility

CoDA Service Items

____ Other: Creation of a CoDAteen Step Study Guide

(Data Entry Use Only)

Motion result: _____

QUESTIONS - The word gender be removed from diversity? Removing the word gender is a violation of Tradition 10, we are being influenced by outside forces that have nothing to do with the fellowship? Why we can't decide if they are host/sponsors? (A lot of this we looked to Alateen and utilized materials that are well established, we wanted to be sure we are hosting the meetings and we are sponsors within CoDA as qualification of being there. We are hosting the groups to guide, teens will sponsor themselves). The intergroups are sponsoring these CoDAteen meetings. If we start a group in Brasil? Could we use the same literature blue book at CoDAteen or would we need to wait for the steps first? (yes, you can use the blue book at CoDAteen and other resources). In the future are you open to including Traditions as a part of this? (Yes that is part of long term planning and create additional resources) Has the content been run pass a professional editor and are you intending to do that? (It is still a work in progress, we urge others to join us, has been review by the CoDA Literature Committee, but no professional editor)

Crafting - Yes (see study guide document attached)

PROS & CONS:

Pros: I was around when CoDAteen was disbanded, but these people have done awesome work. Diversity includes everything, it is inclusive. I would like to say the work done on this manual, I am very grateful for having this, my Co-dependency brought my teen girls to CoDA meetings, which I don't regret and now at 25 years, their emotions are better, very grateful to fraternity for this help with young people.

Cons:

Minority opinion:

VOTE: Yes - 47 No - 0 Abstain - 2 Motion Result – passed

Noted Results: 2/3 majority - binding

Number: 23068 **Item Type:** ACTION **Date:** 7/27/2023

Vote: MAJORITY

Committee: CoDAteen **Member Names:** Gillian

Subject: Request more time to complete motion

Description:

Request 10 minutes more time to complete motion

Approved by acclimation

Intent:

Remarks:

Number: 23069 **Item Type:** ACTION **Date:** 7/27/2023

Vote: Complete

Committee: CSC **Member Names:** Moderator

Subject: Quorum Count after break

Description:

Counted

Intent:

Remarks:

Number: 23070 **Item Type:** MOTION **Date:** 7/27/2023

Vote: 2/3 Vote

Committee: Finance **Member Names:** Marily

Subject: Approval of the 2024 Budget for CoDA International

Description:

CoDA Service Items

We move that the CoDA Service Conference (CSC) approves the following 2024 budget for CoDA, Inc.:
Currency is: United States (dollar)

- \$300,000 reasonable estimate of 2024 income
- \$174,500 for 2024 Overhead expenses
- \$157,311 for 2024 Committee for CoDA Service Conference (CSC) expenses
- \$67,729 for 2024 Face-to-Face meeting expenses
- \$99,540 shortage may be paid with CoDA's excess over prudent reserve
- \$9,000 Issues and Mediation Committee Motion for Travel Grants
- \$10,650 Delegate Relations Committee for CoDA Service Conference (CSC) and Face-to-Face
- \$119,190 Updated shortage resulting from Committee for CoDA Service Conference (CSC) passed motions

This may be paid with CoDA's excess over prudent reserve

Intent:

Income:

* The Finance Committee used accounting system reports and prior years' amounts regarding both CoDA Resource Publishing (CoRE) (royalty income) and the CoDA Board (7th tradition donations).

Expenses:

- * Overhead: submitted by the Board
- * CSC: 2024 CoDA Service Conference expenses
- * Board for all members, includes one Face-to-Face Committees for their chairs
- * Events Committee estimated 2024 CSC expenses
- * No future Committee for CoDA Service Conference CSC expenses are estimated or incurred
- * F2F: 2024 Face-to-Face (F2F) meetings
- * Two Board Face-to-Face meetings, no connected to Committee for CoDA Service Conference CSC
- * One Face-to-Face meeting each
- * Outreach Committee
- * Spanish Outreach Committee
- * World Communications Committee
- * One site pre-visit for Events Committee representative(s)

Notes regarding Committee for CoDA Service Conference CSC & Face to Face:

Committees and the Board submitted their budgets based on number of attendees, meal per diem, number of overnights, and domestic and/or international travel estimates.

Prudent Reserve:

- * \$204,267 in excess over the CoDA determined prudent reserve.
- * \$545,243 in the bank.
- * \$340,976 is 2024 Prudent Reserve.
- * For comparison, the 2023 budget had \$327,000 in excess over the prudent reserve.
- * This budget proposes to use some of the excess over the prudent reserve to fund the expenses budgeted if, and only if, 2024 income is not sufficient.
- * If additional income is received throughout the year, it will be used first to pay expenses, before using the excess over the prudent reserve.

Notes regarding Prudent Reserve:

1. There is no "balanced budget" motion approved by the CoDA Service Conference CSC delegates.
2. CoDA guideline for desirable Prudent Reserve is determined based upon
 - a. whichever is the larger amount between b and c below
 - b. at least \$250,000
 - c. the average (middle point) of the last two year's budgets.
3. \$545,243 is based on the bank balance as of April 30, the last report before submitting this revised budget by May 25, 2023.

* If additional income is received throughout the year, it will be used first to pay expenses, before using the excess over the prudent reserve.

Notes regarding Prudent Reserve:

1. There is no "balanced budget" motion approved by the Conference Service Conference CSC delegates.
2. CoDA guideline for desirable Prudent Reserve is determined based upon
 - a. whichever is the larger amount between b and c below
 - b. at least \$250,000
 - c. the average (middle point) of the last two year's budgets.
3. \$545,243 is based on the bank balance as of April 30, the last report before submitting this revised budget by May 25, 2023.

Remarks:

This motion requires changes to: (please check any that apply)

____ Bylaws ____ FSM P1 ____ FSM P2
____ FSM P3 ____ FSM P4 ____ FSM P5
____ Change of Responsibility

Other: _____

(Data Entry Use Only)

Motion result: _____

CoDA Service Items

QUESTIONS – What are you counting into the \$300,000 - we used to have a spreadsheet to show the breakdown. Can we have breakdown submitted to delegate package? What is the new surplus? Projecting - \$130,000. We are budgeting to have room and drawing down on surplus. What advice for helping delegate to increase. Invest in assets that have a one-time impact rather than constant occurring expenses?

Crafting -

PROS & CONS:

Pros:

Cons:

Minority opinion: Every other motion that we pass, we know everything, it used to be that Finance had a meeting before the event CoDA Service Conference. I would like to see us have more education and interaction before we vote on the motion it is very important.

VOTE: Yes - 45 No - 3 Abstain - 0 Motion Result – pass

Noted Results:2/3 vote - binding

Number: 23071

Item Type: MOTION

Date: 7/27/2023

Vote: 2/3 Vote

Committee: Finance

Member Names: Rob O

Subject: Submission of Budgets 105 days before CoDA Service Conference CSC

Description:

To change the Fellowship Service Manual (FSM) Part 4 “Procedures for submitting CoDA Service Conference CSC items” by splitting the 4th bullet into the following two bullets and moving the second to the top of the bullets (to be in chronological order).

- All reports and goals must be emailed 30 days before the start of the conference. All reports and goals will be emailed to submitcsc@coda.org.
 - All budgets will be emailed 105 days before the start of the conference. Budgets are to be emailed to budget@coda.org .
- (Move this bullet to the top of the list.)

Intent:

By asking for budgets 105 days before CoDA Service Conference CSC, it gives the Finance Committee a chance to compile individual committee budgets and the Board’s budget into one budget that can be submitted on time to the delegates for consideration.

This is how we have done it in the past two years, and we are getting the Fellowship Service Manual FSM corrected to reflect what we are doing.

Remarks:

The Fellowship Service Manual FSM Currently reads:

Procedures for Submitting CoDA Service Conference CSC Items:

To ensure that Voting Entities have an opportunity to review all CoDA Service Conference CSC submissions prior to CoDA Service Conference CSC:

- All Motions will be emailed to submitcsc@coda.org no later than 75 days before the start of conference with revisions allowed for up to 60 days before the start of conference.
- As defined by our Bylaws, any Bylaw changes must be submitted to the Board Secretary in electronic form no later than 75 days before the start of conference.
- The Bylaw and other motions will be posted on the coda.org website and email notification of their availability will occur no later than 70 days prior to the start of the CoDA Service Conference CSC. This is 5 days after the 75 days prior to the start of CoDA Service Conference CSC when the above Bylaw and other motions are due.
- All reports, goals and budgets must be emailed 30 days before the start of the conference. All reports and goals will be emailed to submitcsc@coda.org All budgets will be emailed to budget@coda.org no later than 30 days before the start of conference.

Part 4, Page 10, Last Revision: 2023-05-06

If passed, the Fellowship Service Manual FSM will read:

Procedures for Submitting CoDA Service Conference CSC Items:

To ensure that Voting Entities have an opportunity to review all CoDA Service Conference CSC submissions prior to CoDA Service Conference CSC:

- All Motions will be emailed to submitcsc@coda.org no later than 75 days before the start of conference with revisions allowed for up to 60 days before the start of conference.
- As defined by our Bylaws, any Bylaw changes must be submitted to the Board Secretary in electronic form no later than 75 days before the start of conference.
- The Bylaw and other motions will be posted on the coda.org website and email notification of their availability will occur no later than 70 days prior to the start of the CoDA Service Conference CSC. This is 5 days after the 75 days prior to the start of CoDA Service Conference CSC when the above Bylaw and other motions are due.
- All reports and goals must be emailed 30 days before the start of the conference. All reports and goals will be emailed to submitcsc@coda.org.

CoDA Service Items

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: _____

(Data Entry Use Only)

Motion result: _____

QUESTIONS – So you are asking the committees to email the budget? Most committees don't know how, so are you going to give them support? (Yes), Are you open to crafting? Have you considered the delegate packet, as information comes in can this be put on the put up in advance of conference? Are you aware that once a motion passes, nothing can be change and it goes into the Fellowship Service Manual as is? IS the motion asking for all committees to email their budgets or is the finance committee issuing their budgets? (Should have said World Service Budgets)

Crafting - No

PROS & CONS:

Pros:

Cons:

Minority opinion: The premise for extra time I believe in, but what we put in the Fellowship Service Manual needs to be very detailed and I don't believe this is detailed enough.

VOTE: Yes - 38 No - 2 Abstain - 6 Motion Result – passed

Noted Results: 2/3 vote - binding

Number: 23072 **Item Type:** ACTION **Date:** 7/27/2023

Vote: MAJORITY

Committee: Finance **Member Names:** Moderator

Subject: Finance late motion submitted - move forward to hear motion in Finance Committee presentations

Description:

The second Finance motion is a late motion submitted. Will the delegate approve to move forward to hear motion during the Finance Committee presentations or move it to new business?

Approved by acclimation to hear during the Finance Committee presentation.

Intent:

Remarks:

Number: 23073 **Item Type:** MOTION **Date:** 7/27/2023

Vote: 2/3 Vote

Committee: H&I **Member Names:** Terry D

Subject: Hospitals & Institutions Preliminary grant process for International Voting Entities' Books for Inmates & Institutions Programs

Description:

The Books for Inmates & Institutions (BFII) Program has been established to give CoDA Literature to inmates and institutions without costing them. If one voting entity (VE) outside of the United States of America develops their own similar program, and additional funding is needed, Hospitals & Institutions would be authorized to make a trial grant of seed monies to that Voting Entity. This funding would come from the escrowed contributions to the Books for Inmates & Institutions Program. It would only be considered when the Hospitals & Institutions process details have been established by that Voting Entity VE and the Hospitals & Institutions grant process has been approved by the Board.

The goal of this trial is to help us work out the details to consider making similar grants in the future and developing a Hospitals & Institutions grant process.

The process will be presented for approval at a future CoDA Service Conference CSC.

Intent:

This motion is proposed to encourage other Voting Entities to develop a process of reaching the codependent who cannot attend meetings outside their institution.

CoDA Service Items

The United Kingdom is in the process of developing their Hospitals and Institution committee (H&I). The Books for Inmates and Institutions (BFII) program has excess funds in escrow. We felt this would be a good use of those funds. To encourage them, we proposed giving the United Kingdom seed money to start their Books for Inmates and Institutions program. We were advised by the Board that we were not allowed to grant money outside of the United States of America without approval by the CoDA Board or CoDA Service Conference (CSC). It was suggested that we present a motion to develop a process of granting monies to other Voting Entities to support their BFII programs.

Remarks:

Remarks:

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: Proposing for the committee to create a grant process and get approval by Board.

(Data Entry Use Only)

Motion result: _____

QUESTIONS – I don't understand who you are asking are you requesting for the Board to have the power or Finance for you to do it? We have to go to the Board to establish this? Are you asking about CoDa endorsed literature? You are going to develop a process? I assume you will have a vetting process to develop for those who need the money? (yes). Why does it have to go through the Board? In Mexico, we have requests to print? The books for Inmates and Institutions is a separate program. Must have permission to used designated funds.

Crafting -

PROS & CONS:

Pros: I visit prisoners and would be very grateful if this funding would be available and request it would go to the Chaplaincy instead of libraries, at least here in the United Kingdom. I'd like to point out, this will be brought to the next service conference, this is taking what has been an American program and creating an international/world program.

Cons: I heard there is an escrow account, in this proposal I don't see a budget, the amount available, this motion is vague and need more clarity to feel comfortable

Minority opinion:

VOTE: Yes - 47 No - 0 Abstain - 2 Motion Result – passed

Noted Results: 2/3 vote 0 - binding

Number: 23074 **Item Type:** ACTION **Date:** 7/27/2023

Vote: Complete

Committee: CSC **Member Names:** Moderator

Subject: Quorum Count

Description:
Count after lunch -

Intent:

Remarks:

Number: 23075 **Item Type:** MOTION **Date:** 7/27/2023

Vote: UNANIMOUS

Committee: Board **Member Names:** Gail S

Subject: Removal of Voting Entity Issues from the Fellowship Service Manual FSM from below segment and replace Voting Entity Issue...

Description:
Removal of Voting Entity Issues from the Fellowship Service Manual (FSM) from below segment and replace Voting Entity Issue with Voting Entity Motions everywhere it appears in the Fellowship Service Manual:

Remove below Voting Entity Issues Instructions Fellowship Service Manual, part 4, pg 11 from the Fellowship Service Manual (FSM) given we no longer have Voting Entity Issues:

Guidelines for Presenting Voting Entity Issues as a Motion to Conference Service Conference (CSC)

- a. Local Voting Entity discusses an issue and writes a Motion to resolve the issue by using the group conscience process. This issue and recommendation is called a Voting Entity Issue (VEI)
- b. Voting Entity drafts the VEI, as a Motion by completing the Motion/Voting Entity (VEI) form

CoDA Service Items

- c. The Voting Entity Issue VEI Motion may not dishonor or be in conflict with any Bylaws, Steps, Traditions or legal considerations.
- d. The Voting Entity (VE) may request assistance from the Board or a CoDA Standing Committee in drafting and presenting the motion. The Board or a CoDA Standing Committee may also offer assistance or provide guidance to the Voting Entity VE in drafting and presenting the motion.

Intent:

The intent is to remove old information and not confuse the fellowship

Remarks:

This motion requires changes to: (please check any that apply)

_____ Bylaws _____ FSM P1 _____ FSM P2
_____ FSM P3 Change of Responsibility _____ FSM P4 _____ FSM P5
_____ Other: _____

(Data Entry Use Only)

Motion result: _____

QUESTIONS – Open to crafting?

Crafting - Yes

PROS & CONS:

Pros:

Cons:

Minority opinion:

VOTE: Yes - 45 No - 0 Abstain - 0 Motion Result – passed

Noted Results: Unanimous

Number: 23076

Item Type: MOTION

Date: 7/27/2023

Vote: TABLED

Committee: Board

Member Names: Katherine T

Subject: Conference Endorsed Literature requirement

Description:

Add the requirement to use only conference endorsed literature to be recognized and listed as a CoDA meeting

Remove:

In addition, CoDA groups are required to use the Co-Dependents Anonymous book as a primary resource for the meeting. No other Twelve Step book can be used at a CoDA meeting. Exclusive use of Co-Dependents Anonymous book at meetings means that the CoDA message is not diluted in any way. Meetings who choose not to read the four Foundational Documents or use a non-CoDA Twelve Step book will not be recognized as CoDA meetings and will not be listed in the CoDA Meeting Directory on the CoDA.org website

Policy Regarding Outside Literature at CoDA Meetings

CoDA groups may not use any other Twelve Step books, and it is strongly suggested that CoDA groups use only CoDA Conference Endorsed literature.

If a group by informed group conscience chooses to use other outside literature, in order to be an informed group conscience, that group must weigh their decision against the Twelve Traditions to ascertain if a responsible decision has been made.

Some points to consider are:

Tradition One: Using CoDA literature supports the growth of CoDA and offers unity and continuity of message.

Tradition Four: Will the decision reached by the group affect neighboring groups or CoDA as a whole? What might be a newcomers first impression of CoDA based on the literature chosen? What is a groups responsibility to newcomers?

Tradition Five: Is the decision about literature, or for that matter any decision made by the group, in line with CoDA's primary purpose?

Tradition Six: Is the use of outside literature an endorsement of a particular author? By making the work of a particular author the focus of a meeting, is that a CoDA meeting or a book study session?

Tradition Eight: Use of outside literature may border on therapy. CoDA is a self-help group and uses the Twelve Steps and Twelve Traditions as a basis for recovery.

Tradition Ten: Use of copyrighted materials not owned by CoDA may lead to problems in the future and ought to be considered in the decision-making process. CoDA will not define codependency but will describe it. Does the use of outside literature support a particular definition?

If, after considering the above points, and a group still chooses to use other outside literature, an announcement must to be made at the beginning and end of the reading of said literature. Updated at 2018 CSC on 10/12/18. Further updated at 2019 CSC on 9/10/19.

FSM Part 2-Meeting Handbook, Section 1-what is a CoDA Meeting, pg 5- What is a CoDA meeting, Policy Regarding Outside Literature at CoDA Meetings, pg. 6

CoDA Service Items

Replace with:

In addition, CoDA groups are required to use the Co-Dependents Anonymous book as a primary resource for the meeting, and to use only conference endorsed literature. No other Twelve Step book or literature can be used at a CoDA meeting.

Exclusive use of Co-Dependents Anonymous book and conference endorsed literature at meetings means that the CoDA message is not diluted in any way.

Meetings who choose not to read the four Foundational Documents, use a non-CoDA Twelve Step book, and use other than conference endorsed literature may be subject to removal from being recognized as a CoDA meetings after a review process and notification.

CoDA groups register with Co-Dependents Anonymous World in order to stay in contact with CoDA as a whole. With respect to other questions about group organization (date, time, type of meeting), each group is autonomous except in matters affecting CoDA as a whole.

Intent:

The fellowship continues to reach out to the Board for guidance in regards to outside literature. Throughout the year we hear from fellowship members, meetings, Intergroups, and Voting Entities wanting us to enforce the "non-conference approved literature dilemma. Most are surprised when informed that each meeting can make this decision especially those outside the United States. Our foreign fellowship members want this to be mandated so they have the backing to enforce in their countries.

Our response continues to be that as the Board we do not govern, and the outside literature conversation must be taken to conference.

This has not satisfied the fellowship so the Board is bringing this forward.

We believe having a congruent statement about this issue in all areas it can be found would be a positive step toward bringing a consistent message to our Fellowship.

Tradition 6 (A CoDA group ought never endorse, finance, or lend the CoDA name to any related facility or outside enterprise, lest problems of money, property, and prestige divert us from our primary spiritual aim.) If a registered CoDA meeting uses Melody Beattie books as part of their meeting, are they not communicating to its members that CoDA endorses Melody Beattie books? Melody Beattie books are not CoDA Conference Endorsed Literature however, many newcomers think they are because the meetings they attended use her books as source material.

We are all for autonomy within meetings however, we are not for autonomy that conflicts with another Tradition. We don't think autonomy was intended to be in the context of a Twelve Step recovery meeting.

It is our understanding that it more implies that the group may conduct its business in the manner it sees fit so long as it does not hurt CoDA as a whole or does not affiliate itself with anyone or anything else.

- All non-CoDA Conference Endorsed Literature is, in essence, an outside enterprise.
- Using outside literature is endorsement.
- It is lending the CoDA name and dilutes CoDA's message of recovery.
- It is not literature that is written by codependents for codependents.
- It is no longer self-help when using a professional's books.

Remarks:

Remarks:

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: Part 2- Meeting Handbook, Section _____

(Data Entry Use Only)

Motion result: _____

QUESTIONS – Will the board withdraw this motion for a controversial issue that has not been reviewed by the whole fellowship? The Board is bringing this on behalf of the fellowship, conference gets to make the decision. Can you explain the mechanism, it isn't clear? We wanted to not start with a hammer, did not want to put a forceful place, but a MAY be subject to removal, not reading CoDA material breaks Tradition 6, we are for autonomy but not if it conflicts with another tradition. Our question, are we not endorsing if it is used in a CoDA meeting? Where do we go from here? If this motion passes, meetings no longer notify attendees before and after regarding the reading of non-endorsed literature? Are you also relating in your motion of the unsettling movement of the use of the AA big book by proclaimed sponsors? (Asking everyone online and in room for patience and grace. These topics trigger us. I believe that what you are talking about is what our motion last year addressed -the AA Big Book. WE rely on our CoDA community to report these things and we have a lawyer that will send out letters on our behalf). Why does a consequence have to happen. Is it not enough to say "it is not allowed"? This is the group conscience to begin to change the verbiage in the service manual.

CoDA Service Items

Crafting -

PROS & CONS:

Pros: We cannot forget our primary spiritual aim, which is written by CoDA. My recovery jumped when we received CoDA literature. Each fraternity has their own purpose. I have been to Alcoholics Anonymous meetings, I have never heard that they read our books. In Israel, we don't have so many documents. We read CoDA documents. This should not be controversial. We have our literature and our fellowship, we should support this. I've been to meetings where they are using psychology books and religious materials, the only option we have is to discuss to use CoDA literature. Appreciate that this motion is soft and we will work with them. Use of outside literature is a violation of Tradition 4. Use of outside literature effects CoDa as a whole. Other people's literature is an outside issue - violating Tradition 10.

Cons: I think that are two aspects, 1. Foundational Documents and 2. literature not endorsed, which can support our Steps and Traditions. I don't think using supportive literature supports Tradition Twelve. I do support Foundational Documents, I do not support allowing use of other supportive documents. This issue has been brewing for a long time. As a delegate, this motion did not come up in the proper time in advance to discuss with our fellowship. I represent 100 meetings, we have not discussed, I have no authority to make a decision today. Can this wait another year? We don't know how this will effect countries who publishes and sells literature that is not endorsed by CoDA Service Conference (CSC), but endorsed by their own CoDA organizations within their own country. My home group uses outside literature and it is identified as non-coda literature at the meeting. This motion will affect every CoDA meeting on the planet. This could be redone for next year for discussion with our fellowship and meeting.

Minority opinion:

VOTE: Yes - No - Abstain - Motion Result – Tabled

Noted Results:

Number: 23077

Item Type: MOTION

Date: 7/27/2023

Vote: 2/3 Vote

Committee: Board

Member Names: Katherine T

Subject: "2024 Year Of Tradition 1"

Description:

We move that 2024 be designated as the year of Tradition 1; Our common welfare should come first; personal recovery depends upon CoDA unity.

Intent:

Year designations provide the Fellowship a Focus in Recovery, and a common goal. The Board of Trustees' hope is the Fellowship will take the year to focus on our common welfare and unity because personal recovery depends upon CoDA unity.

Remarks:

This motion requires changes to: (please check any that apply)

<input type="checkbox"/> Bylaws	<input type="checkbox"/> FSM P1	<input type="checkbox"/> FSM P2
<input type="checkbox"/> FSM P3	<input type="checkbox"/> FSM P4	<input type="checkbox"/> FSM P5
<input type="checkbox"/> Change of Responsibility		
<input checked="" type="checkbox"/> Other: Posted on CoDA.org		
<input type="checkbox"/> add a banner on the homepage		

(Data Entry Use Only)

Motion result: _____

QUESTIONS –

Crafting -

PROS & CONS:

Pros:

Cons:

Minority opinion:

VOTE: Yes - 43 No - Abstain - 4 Motion Result – passed

Noted Results:2/3 vote - binding

Number: 23078

Item Type: MOTION

Date: 7/27/2023

Vote: 2/3 Vote

Committee: VE

Member Names: Jan M

Subject: Retain the Current version of the Recovery Patterns of Codependence online as CoDa conference endorsed service item.

Description:

Retain the Current version of the Recovery Patterns of Codependence online as CoDa conference endorsed service item.

CoDA Service Items

Intent:

In respect to the strong feelings expressed by the CoDA body during the Community Problem Solving Process at the 2023 CODA Service Conference, we request that the original version of the Recovery Patterns of Codependence be maintained online as an endorsed service document along with the new versions just adopted in 2023.

Our Voting Entity discussed the Patterns document at length and unanimously voted to keep and use the original version.

- 1) We feel that wording of the original document better assists the Codependent in their personal identification to the patterns.
- 2) The "In Recovery" wording is currently written as a positive affirmation and clearly outlines personal accountability.
- 3) The wording was changed in many of the "In Recovery" sections that we felt watered down our personal responsibility to self for recovery.
- 4) There was not adequate time to read and consider these changes and make suggestions to the Literature Committee.

Remarks:

Given the strong CON opinions during the presentation of the Literature Motion #3 and the voting results reflecting lack of 2/3 consensus we feel that there is sufficient support within the CoDA body to retain the original version.

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: _____

(Data Entry Use Only)

Motion result: _____

Please email to submitcsc@codaa.org
(If you want assistance writing your motion, please send email to Board@CoDA.org)

QUESTIONS – Will you allow crafting?

Crafting - Yes

PROS & CONS:

Pros: All for choice, this is CoDA endorsed literature and there for us to use. I am pro for choice, inclusion and taking personal responsibility for our recovery and it is conference endorsed literature. It is good to be able to have both available. I think it is great to have the choice depending on the meeting and the more endorsed literature for creativity in our meetings the better. There's no Twelve step has there been the power to dis-endorse something. This is a growing conversation to develop. I am glad it is here.

Cons:

Minority opinion: I think the wording is confusing, i'd say retain the "last" version of recovery for codependence.

VOTE: Yes - 41 No - 2 Abstain - 1 Motion Result – passes

Noted Results: 2/3 vote - binding

Number: 23079 **Item Type:** ACTION **Date:** 7/27/2023

Vote: Complete

Committee: CSC **Member Names:** Moderator

Subject: Quorum Count after break

Description:
counted

Intent:

Remarks:

Number: 23080 **Item Type:** MOTION **Date:** 7/27/2023

Vote: 2/3 Vote

Committee: Board **Member Names:** Gail S

Subject: Board Motion #8 - To approve the 2023 CoDA Service Conference Motions

Description:
To approve the 2023 CoDA Service Conference Motions

CoDA Service Items

Intent:

Remarks:

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: _____

(Data Entry Use Only)

Motion result: _____

QUESTIONS –

Crafting -

PROS & CONS:

Pros:

Cons:

Minority opinion: this is such a process, Paul has done a great jobs, soon to sell Paul's patience pills.

VOTE: Yes - 44 No - 0 Abstain - 1 Motion Result – passes

Noted Results: 2/3 vote - binding

Number: 23081

Item Type: MOTION

Date: 7/27/2023

Vote: UNANIMOUS

Committee: CSC

Member Names: Gail S.

Subject: To adjourn 2023 CoDA Service Conference

Description:

To adjourn 2023 CoDA Service Conference

Approve by acclimation

Intent:

Remarks: